

**Open Competitive Examination for the recruitment of Graduates to the
Grade I (A) in Class 3 of Sri Lanka Teachers' Service for Tamil, Sinhala
and English Medium Vacancies in Northern Provincial Schools – 2023
Stage 02**

Applications are invited from eligible candidates, who are the permanent residence of Northern Province to recruit graduates, for vacancies mentioned in the **Annexure I** in Northern Provincial Schools, to the Grade I (A) in Class 3 of Sri Lanka Teachers' Service, by the letter No: NP/3/1/4/Gra.Tea/2023, dated 02.10.2023 of the Ministry of Education, Northern Province, by the letter No: ED/02/29/21/AL/02-vi වෛවෛ, dated 2023.09.08 of the Secretary of the line Ministry of Education and the approval of the Honorable Governor of the Northern Province dated 13.10.2023 and the Memorandum No. 2021-01 released by the Governor on 2021.01.26 in pursuance of the Delegation of power. As mentioned in the **Annexure – II**, only those who possess the qualifications for the subjects mentioned above are advised to apply. It is informed that the open competitive examination for the above-mentioned vacancies will be conducted by the Secretary to the Provincial Public Service Commission of the Northern Province. The closing date for the acceptance of applications is 13.11.2023

2. Service Conditions:

- 2.1. In accordance with the conditions mentioned in the Sri Lanka Teachers' Service Minute and its amendments; provisions of the Establishment codes and Financial Regulations published in the Extra ordinary Gazette of the Democratic Socialist Republic of Sri Lanka No:1885/38, dated 23.10.2014 and complying to the Northern Provincial Public Service Procedural rules and regulations codes published in the Extra ordinary Gazette of the Democratic Socialist Republic of Sri Lanka No. 1817/30, dated 03.07.2013, the selected candidates will be appointed to Grade I (A) in Class 3 of the Sri Lanka Teachers' Service.
- 2.2. This post is permanent and pensionable. Candidates appointed to this post will be subjected to a probationary period of 03 years.
- 2.3. This Service is a transferable service. Thus, the candidates are subject to the condition of serving in any part of the Northern Province.

- 2.4. The number of recruitments and the effective date of appointment will be decided by the appointing authority. The appointing authority has the power to not fill up some or all vacancies in respect of notified vacancies.
- 2.5. The applicant shall abide by any decision taken by the appointing authority regarding the School of appointment.
- 2.6. Should acquire proficiency in the Official Language as specified by Public Administration Circular No. 18/2020 dated 16.10.2020.

03. Salary Scale:

Salary scale applicable for a teacher recruited for the post of Grade I (A) in Class 3 of Sri Lanka Teachers' Service from his/her effective date of the appointment, will be Rs.31,490 – 6×445– 7×525– 2×600–39,035/- as per the salary category of GE-01-2016-a in terms of Public Administration Circular No. 03/2016 (iv). He/ She will be placed in the 14th step, i.e., at Rs.37,835/- monthly of this Salary Scale and also entitled to other allowances approved by the Government.

4. General Qualifications

- 4.1. The applicant should be a citizen of Sri Lanka.
- 4.2. Applicant should be a permanent resident of Northern Province for a period of not less than 03 years during the 06 years period preceding immediately to the closing date of applications.

Or

The applicant or parent should be a native of the Northern Province and have continuously resided in the Northern Province for at least five (05) years.

(Should submit the Extract of Electoral Votes list in the interview).

- 4.3. . The applicant should be physically fit to serve in any part of the Northern Province and should be of excellent character.

4.4.

- 4.4.1 An applicant can submit **only one application** in terms of a recruitment advertisement.
- 4.4.2 A candidate can apply for a maximum of two subjects only (through one language) and the choice of subject applied for cannot be changed later.

- 4.4.3 Candidates applying for a vacancy can sit for the exam **in the language they applied for.**
- 4.4.4 Subjects should be mentioned on the basis of priority of selection.
- 4.4.5 Candidates selected for the practical test should face the exam in the language specified in the application form.
- 4.4.6 The decision of the Appointing Officer or Provincial Public Service Commission shall be final in case of doubt regarding the appropriate course units for teaching vacancies requested by us.
- 4.5 The applicant must have fulfilled all the requirements on or before the closing date of applications.
- 4.6 Age: Should not be less than 18 years and more than 35 years of age as of the closing date of applications.

5 **Educational Qualifications**

- 5.1 In accordance with the Teacher's Service minutes published in the Extra Ordinary Gazette of the Democratic Socialist Republic of Sri Lanka **No: 1885/38**, dated **2014.10.23** and to the regulations of the line Ministry responsible for the academic affairs, a candidate should have obtained a degree related to the subjects (**specified in Annexure 02**) awarded from a university recognized by the University Grants Commission or from a degree-awarding institution recognized by the University Grants Commission in a field specialized in. Applications submitted with the awaiting degree and applications not meeting the required academic qualifications, on or before 13.11.2023 will be rejected.
- 5.2 In addition to the above qualifications, should have passed in Tamil or Sinhala languages in the General Certificate of Education (Ordinary Level) Examination.

6 **Method of Recruitment:**

- 6.1. Qualifying candidates who obtained at least 40 marks in each question paper in the competitive examination will be called for an interview in order of higher total marks and No. of vacancies. Required qualifications for the above-said post will be tested in the interview. However, no marks will be given for the interview. Candidates shortlisted in the interview will be called for the practical test. Marks will be given for practical examination **as mentioned in 11.2**. The appointment will be made on the basis of available vacancies in the order of highest marks (Merit Order) of the sum of total marks obtained in both the practical test and the written test.

6.2. 03 % of the total vacancies will be reserved for candidates with special needs (Differently abled candidates) who fulfill the qualifications specified in 06.1 above. When the candidate is selected for appointment, he/she must prove through a special medical test that his physical and mental conditions do not prevent him/her from performing duties in the said post.

7. Examination Fees:

The exam fee sum of **Rs. 500/-** should be paid to the name as, “**Secretary, Provincial Public Service Commission, Northern Province**” at any Divisional Secretariat within the Northern Province and the receipt obtained thereof in the applicant’s name should be affixed firmly on the due place in the application. It should also be taken into consideration that the examination fees paid will not be refunded for any reason, nor shall such fees be exchanged for any other examination.

8. Method of Apply:

8.1. The application form attached to the advertisement should be completed in his/her own handwriting. The completed application should be sent by the registered post on or before 2023.11.13 to the address “**Secretary, Provincial Public Service Commission, Northern Province, No: 393/48, Kovil Road, Nallur, Jaffna**”.

8.2. When mentioning the name of the applicant under 01 in the application form, he/she should mention his/her name (Given Name) and all the initials of his/her name should be mentioned after the name. Also, while mentioning the full name of the applicant under 02 in the application form, the name of the applicant should be underlined. Example:- The name of the applicant with initials in form 01 should be mentioned as: ANJALI.K (Applicant Name – ANJALI)

In the 02 of the application form should mention the full name of the applicant:
ANJALI KUGAN.

8.3. The subjects applied for should be clearly stated in the upper left corner of the envelope enclosing the application as “**NP/07/10/01/175**”.

8.4. It is useful to keep a copy of the application form with you. Copy of the application form and draft copy of the application will not be accepted. The admission card for the exam will be sent by the Secretary to the Provincial Public Service Commission. The sending of an admission card for the examination does not mean that the candidate has all the qualifications.

8.5. Candidates who have submitted the applications and do not receive the admission card for the exam, should submit their appeal of not-getting the admission card, to the address “**Secretary, Provincial Public Service Commission, Northern Province, No: 393/48, Kovil Road, Nallur, Jaffna**” at least 07 days prior to the Examination date, with the details mentioned below (Phone – 021 221 9939 and Fax – 021 221 9940).

Details to be submitted while contacting:

Request letter, copy of the application, copy of the receipt of the examination fee, Fax number or email address to send the admission card.

8.6. **Applicant’s signature should be attested by a person authorized to attest the signature.** An applicant applying from a Government Organization must have attestation from the Head of the Organization or somebody authorized to sign on his/her behalf with the official stamp. For other applicants, the signature of the applicant should be attested with official stamp by their Gramma Niladhari, Justice of Peace, Commissioner of Oaths, Attorney-at-Law, Notary Public, Commissioned Officer of Three Forces, an Officer of Government or Provincial Public Service in a permanent Staff Grade position drawing an annual basic salary of Rs. 498,960/- or above, Chief Incumbent or Chief Priest of a Buddhist temple or a member of the Clergy holding a considerable status.

9. Identification of the Candidate:

Candidates are required to prove their identity to the complete satisfaction of the invigilator for each subject they sit. Any of the following documents will be accepted to prove identity;

- (i) National Identity Card issued by the Department for Registration of Persons.
- (ii) Valid Sri Lankan Passport.
- (iii) Valid Driving License.

If a candidate fails to submit any of the above-mentioned documents, his/her candidate right will be cancelled by the “**Secretary to the Provincial Public Service Commission Northern Province**”. Candidates must comply with the regulations imposed by the Secretary to the Northern Province Public Service Commission regarding the conduct of the examination.

10. Penalty for false information

While filling out the application form one should be very careful to provide correct information. If any candidate is found to be ineligible before or during the examination or at any time after the examination according to the examination rules, his/her eligibility for the examination shall be cancelled, accordingly. When any information submitted by the applicant is found to be false after the appointment; may be terminated from Provincial Government service.

11. Procedure (Examination)

This examination will consist of two (02) question papers as follows. It will be conducted in Tamil, Sinhala and English languages. Candidates applying for the Tamil medium Teacher-vacancy have to write the exam in Tamil medium and Sinhala medium Teacher-vacancy in Sinhala medium and Candidates applying for the English medium Teacher-vacancy candidates have to write the exam in English Medium. The medium of examination specified in the application cannot be changed later.

No.	Question Paper	Syllabus	Time	Marks
01	Aptitude Test	This question paper is designed to measure the candidate's skills relating to the teaching profession and knowledge of logical intelligence. This consists of 50 multiple-choice and short-answer type questions. All of those questions should be answered.	01 Hour	100
02	General Knowledge	This paper consists of multiple choice and short answer type questions that test general knowledge on the field of teaching and/or general knowledge on trends in educational developments that have taken place/are taking place locally and general knowledge on educational modernization. All those questions must be answered.	01 Hour	100

Note:-

Since this exam is a competitive exam, candidates must secure at least forty per cent (40%) of the allotted marks for each question paper to qualify for the interview.

11.2 Practical Test:

Candidates who have been selected for the interview, as a practical test should deliver a presentation on a topic selected by him/her. Marks will be given as mentioned below.

Criteria for which marks are given at the practical test	Maximum marks	Minimum marks needed to pass the test
01. Objective and the Approach	05	02
02. Personality and Voice Control	05	02
03. Clarity in the Communication	05	02
04. Time Management)	05	02
05. Usage of Techniques of Presentation)	05	02
Total	25	10

12. Exam Results:-

The results of the examination for the candidates will be published by the Secretary to the Public Service Commission of Northern Province, through the website of the Northern Provincial Council; www.np.gov.lk .

13. Exam Center:-

Cities which are proposed to conduct the examination and their numbers are given as follows;

City	City No
Jaffna	01
Mannar	02
Vavuniya	03
Kilinochchi	04
Mullaitivu	05

The examination may be shifted to the nearest examination city if the number of applications received for the particular examination city is less than the determined number.

The Secretary to the Public Service Commission of Northern Province has the power to conduct or cancel this examination. In case of any difference between this advertisement's Tamil, Sinhala and English texts, the Tamil text shall be considered.

S. Thiruvakaran
Secretary
Provincial Public Service Commission
Northern Province.
2023.10.25