



National Aquatic Resources Research & Development Agency

NARA

**VACANCIES**



National Aquatic Resources Research & Development Agency (NARA) comes under the purview of the Ministry of Fisheries as the main National Institution charged with the responsibilities of carrying out and coordinating research, development, management and conservation activities on aquatic resources.

Applications are invited from qualified persons to fill the following vacancies existing in the agency.

No	Post	Category	Vacancy
01	Director / Monitoring & Evaluation	HM 1-3	01
02	Senior Hydrographic Surveyor	AR -2	01
03	Assistant Director /Services and Operations	MM 1-2	01
04	Senior Systems Analyst / Programmer	MM 1-2	01
05	Senior Land Surveyor	MM 1-2	01
06	Land Surveyor	JM 1-2	01
07	Cartographer	JM 1-2	01
08	Cartographer / Data Analyst (GIS)	JM 1-2	01
09	Cartographer / Data Analyst (ENC)	JM 1-2	01
10	Coxswain	MA 2-2	01
11	Engine Room Artificer	MA 2-2	01
12	Fabricator	MA 2-2	01

Relevant qualifications and other details of above mentioned vacancies can be obtained from NARA website. ([www.nara.ac.lk](http://www.nara.ac.lk))

Self-prepared suitable application together with the copies of the proofs of relevant education qualifications and experience along with the names and contact details of two non-related referees should be sent by registered post to reach the following address to be received on or before **26<sup>th</sup> February 2024**. In the top left hand corner of the envelop enclosing the application, the name of the post applied for should be clearly indicated. Those who are already employed in the Public Sector / Statutory Boards/ State Corporations, should apply through their respective Heads of Institutions.

**Director General,  
National Aquatic Resources Research & Development Agency (NARA),  
Crow Island,  
Mattakkuliya,  
Colombo -15.  
011-2521000 / 2521006  
([www.nara.ac.lk](http://www.nara.ac.lk))**



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Applications are invited from qualified persons to fill the following vacancies existing in the agency.

No	Designation and no. of vacancies	Qualifications
01	Director (Monitoring & Evaluation)  01 Post	External Applicants  Director (Monitoring & Evaluation)  (a) Educational Qualifications  i) A special degree of four years duration with a first or second class upper in the prescribed subject stream with the prescribed subject combination from a university recognized by the University Grants Commission.  OR  ii) A special degree of four years duration with a second class lower in the prescribed subject stream with the prescribed subject combination from a university recognized by the University Grants Commission followed by a one year post graduate degree in the relevant field.  OR  iii) A special degree of four years duration in the prescribed subject stream with the prescribed subject combination from a university recognized by the University Grants Commission followed by a two year post graduate degree in the relevant field.  WITH  (b) A PhD in the relevant field and 15 year experience in research subsequent to the first degree. Six years out of this should be experience in the field of Evaluation and Supervision of research projects in the Government sector / Corporation /

		<p>Statutory Board.</p> <p>(c) Research dissertations in the relevant field will be considered an additional qualification.</p> <p><b>Age:</b></p> <p>Should be not less than 35 years and not more than 55 years.</p> <p><b>Salary Scale:</b></p> <p>(According to the management service circular 02/2016) HM 1-3 – 2/2016: Rs. [86,865 - 15 x 2,270 - 120,915]</p> <p><b>Fringe Benefits:</b> Transport and communication facilities will be provided according to the Public Enterprise Circular.</p>
02	<p>Senior Hydrographic Surveyor</p> <p>01 Post</p>	<p>External Applicants</p> <p><b>Educational Qualifications</b></p> <p>I. B.Sc. degree in surveying with a first or second class (upper)</p> <p style="text-align: center;">OR</p> <p>II. A Second class (lower) B.Sc. special degree of 4 years duration in surveying and after the acquisition of the degree one year postgraduate research degree in the relevant field.</p> <p style="text-align: center;">OR</p> <p>III. B.Sc. degree in surveying and a two year post graduate research degree.</p> <p style="text-align: center;">AND</p> <p>M.Sc. degree in Hydrographic survey / Geodetic Science or acquisition of FIG / IHO proficiency for certificate B in International Board on Standards of competence for Hydrographic Surveyors Category “A” and ten (10) years experience in the field of Hydrographic survey after the acquisition of the first degree.</p> <p>(b) <b>Other qualifications</b></p> <p>Research dissertations in the relevant field and authorship of research paper are considered an additional qualification.</p> <p><b>Age:</b></p> <p>Should be not less than 30 years and not more than 55 years.</p> <p><b>Salary Scale :</b></p> <p>AR- 2 - 02/2016-I - ॐ. (76,200 – 10 x 2,000 - 96,200)</p>

03	Assistant Director (Services and Operations)  01 Post	External Applicants  <b>Assistant Director (Services and Operations)</b>  B.Sc. (Engineering) as the first degree from a university recognized by the University Grants Commission.  AND  A minimum of 03 years experience in the relevant field in a Government / State Corporation / Statutory Board after the acquisition of the above qualifications.  <b>Age:</b>  Should be not less than 22 years and not more than 45 years.  <b>Salary Scale:</b> MM 1-2– 2/2016: Rs. [54,550-10x 1,375-15x 1910–96,950]
04	Senior Systems Analyst / Programmer  01 Post	External Applicants  First degree in Information Technology from a university recognized by the University Grants Commission.  AND  A minimum of 03 years experience in the relevant field in a Government / State Corporation / Statutory Board after the acquisition of the above qualifications.  <b>Age:</b>  Should be not less than 22 years and not more than 45 years.  <b>Salary Scale:</b> MM 1-2– 2/2016: Rs.[54,550-10x 1,375-15x 1910–96,950]
05	Senior Land Surveyor  01 Post	External Applicants  Acquisition of B.Sc. (Surveying) as first degree from a university recognized by the University Grants Commission.  AND  A minimum of 03 years experience in the relevant field in a Government / State Corporation / Statutory Board after the acquisition of the above qualifications.  <b>Age:</b>  Should be not less than 22 years and not more than 45years.

		<p><b>Salary Scale:</b> MM 1-2– 2/2016: Rs. [54,550-10x 1,375-15x 1910–96,950]</p>
06	Land Surveyor  01 Post	<p>External Applicants</p> <p>A B.Sc. degree in surveying from a university recognized by the University Grants Commission. AND Not less than one year experience in the relevant field.</p> <p><b>Age:</b> Should be not less than 22 years and not more than 45 years.</p> <p><b>Salary Scale:</b> JM 1-2– 2/2016: Rs. [43,355- 10x755-18x1,135- 71,335]</p>
07	Cartographer  01 Post	<p>External Applicants</p> <p>A B.Sc. degree in surveying from a university recognized by the University Grants Commission. AND Not less than one year experience in the relevant field.</p> <p><b>Age:</b> Should be not less than 22 years and not more than 45 years.</p> <p><b>Salary Scale:</b> JM 1-2– 2/2016: Rs.[43,355- 10x755-18x1,135- 71,335]</p>
08	Cartographer /Data Analyst (GIS)  01 Post	<p>External Applicants</p> <p>A B.Sc. degree in surveying from a university recognized by the University Grants Commission. AND Not less than one year experience in the relevant field.</p> <p><b>Age:</b> Should be not less than 22 years and not more than 45 years.</p> <p><b>Salary Scale:</b> JM 1-2– 2/2016 :Rs. [43,355- 10x755-18x1,135- 71,335]</p>
09	Cartographer /Data Analyst (ENC)  01 Post	<p>External Applicants</p> <p>A B.Sc. degree in surveying from a university recognized by the University Grants Commission. AND Not less than one year experience in the relevant field.</p> <p><b>Age:</b> Should be not less than 22 years and not more than 45 years.</p> <p><b>Salary Scale:</b> JM 1-2– 2/2016: Rs. [43,355- 10x755-18x1,135- 71,335]</p>

10	Coxswain  01 Post	<p>External Applicants</p> <p><b>Educational Qualifications</b></p> <p>(a) Passes in 06 subjects at one and the same time with credit passes for</p> <ol style="list-style-type: none"> <li>i. Sinhala/ Tamil</li> <li>ii. Mathematics and English Language</li> <li>iii. And one other subject</li> </ol> <p>(b) Acquisition of qualifications to follow a tertiary course of education by passing General Certificate of Education (A/L) in all subjects (other than the general paper) in the science stream.</p> <p><b>Technological competencies proficiencies</b></p> <p>N.V.Q. level 05 in National Professional Qualifications or the success full completion of an equivalent course recognized by the Tertiary and Vocational Education Commission.</p> <p><b>Age:</b></p> <p>Age should be not less than 18 years and not more than 45 years.</p> <p><b>Salary Code and the Monthly Salary Scale of the employee category</b></p> <p>MA 2– 2 2/2016 Rs. 30,310- 10x300–7x350– 4x600– 20x710– 52,360</p>
11	Engine Room Artificer  01 Post	<p>External Applicants</p> <p><b>Educational Qualifications</b></p> <p>(a) Passes in 06 subjects at one and the same time with credit passes for</p> <ol style="list-style-type: none"> <li>i. Sinhala/ Tamil</li> <li>ii. Mathematics and English Language</li> <li>iii. And one other subject</li> </ol> <p>(b) Acquisition of qualifications to follow a tertiary course of education by passing General Certificate of Education (A/L) in all subjects (other than the general paper) in the science stream.</p> <p><b>Technological competencies proficiencies</b></p> <p>N.V.Q. level 05 in National Professional Qualifications or the success full completion of an equivalent course recognized by the Tertiary and Vocational Education Commission.</p> <p><b>Age:</b></p> <p>Age should be not less than 18 years and not more than 45 years.</p> <p><b>Salary Code and the Monthly Salary Scale of the employee category</b></p> <p>MA 2– 2 2/2016 Rs. 30,310 - 10x300–7x350– 4x600– 20x710– 52,360</p>

12	Fabricator  01 Post	<p>External Applicants</p> <p><b>Educational Qualifications</b></p> <p>(a) Passes in 06 subjects atone and the same time with credit passes for</p> <ol style="list-style-type: none"> <li>i. Sinhala/ Tamil</li> <li>ii. Mathematics and English Language</li> <li>iii. And one other subject</li> </ol> <p>(b) Acquisition of qualifications to follow a tertiary course of education by passing General Certificate of Education (A/L) in all subjects (other than the general paper) in the science stream.</p> <p><b>Technological competencies proficiencies</b> N.V.Q. level 05 in National Professional Qualifications or the success full completion of an equivalent course recognized by the Tertiary and Vocational Education Commission.</p> <p><b>Age:</b> Age should be not less than18 years and not more than 45 years.</p> <p><b>Salary Code and the Monthly Salary Scale of the employee category</b></p> <p>MA 2- 2 2/2016 Rs.30,310- 10x300-7x350- 4x600- 20x710- 52,360</p>
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**Other details**

All applicants,

- I. Should be citizens of Sri Lanka.
- II. Should be having sound physical and mental health, to cover up all the duties assigned fully well, and to serve in any part of the island.
- III. Should possess excellent moral character.
- IV. This post is subjected to common rules and regulations that affect NARA staff.
- V. NARA Institute reserves the right to itself to short-list the applicants.
- VI. This who is selected to the above post will be entitled to EPF (Employee's Provident Fund) and to the ETF ( Employee's Trust Fund) Employee should contribute 10% of salary and agency will contribute 15% of the salary (out of their own resources) to EPF and also Agency will contribute 3% of the salary out of their resources to ETF.

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