

Open

Department of Agriculture

Open Competitive Examination for Recruitment for the Posts of Farm Clerk / Seed Technician/ Male Warden / Female Warden - 2025

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Applications are invited from Sri Lankan Citizens who have completed the following qualifications for the open competitive examination to be held to fill the following vacancies exist in Grade III of the posts of Farm Clerk / Seed Technician/ Male Warden / Female Warden as at 30.10.2024 in the Department of Agriculture.

Name of the post	Number of Vacancies to be filled on open basis
Farm Clerk	18
Seed Technician	02
Male Warden	03
Female Warden	01

02. The last date for receipt of applications is **12.12.2025**, on which the applicants should be not less than 18 years of age and not more than 35 years of age.

03. Candidates appearing for the examination are required to have the following basic educational qualifications and professional qualifications.

Post	03.1 Educational Qualifications	03.2 professional Qualifications	Additional Qualifications
Farm clerk Male Warden/Female Warden	(i). Should have passed G.C.E. (O/L) in six subjects at one sitting with credit passes in two other subjects, including Sinhala or Tamil or English Language and Mathematics and (ii). should have passed at least one subject (other than the General English and Common General Test paper) at the G.C.E. (Advanced Level) Examination	Not applicable	Experience in the relevant field

Seed Technician	(i). Should have passed G.C.E. (O/L) in six subjects at one sitting with credit passes in two other subjects, including Sinhala or Tamil or English Language and Mathematics and (ii). should have passed one of the subjects of Agriculture, Physics, Chemistry and Biology in G.C.E. (Advanced Level) Examination.	Holds a two year Diploma Certificate offered by the Sri Lanka School of Agriculture or Holds the Diploma in Agriculture from 'Hardy' Industrial Institute or Holds Diploma in Agriculture from Aquinas College or Should have obtained the Technical Diploma Certificate in Agriculture awarded by the Sri Lanka Technical College or should have obtained two year diploma in Agriculture or an equivalent or higher offered by a government approved institute	Experience in the relevant field
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Note - All applicants should have fulfilled all the qualifications mentioned in this notification by the last date for submission of applications. Applications that do not meet the required qualifications will be rejected without any notice.

3.2 Other Qualifications - All applicants should ensure that the following requirements are met.

- must be a citizen of Sri Lanka
- must have a good character
- must be physically and mentally fit to work in any part of the island and fulfill the duties of the relevant post

04. Salary

Salary code number - MN – 01-2025

Salary scale - Rs. 45230- 10x 540 - 11 x 630– 10 x 890 - 10 x 1190 – 78360

05. Terms of employment

- i. This post is permanent. Pensionable .You will be subject to future policy decision by the Government on your pension scheme. You must contribute to the Widows'/Widowers' and Orphans' Pension scheme. You will have to pay a contribution as required by the Government from time to time.
- ii. Must be obliged to serve in any part of the island to be designated
- iii You are subject to the terms of the current scheme of recruitment and future revisions to the scheme of recruitment .

The Appointing Authority has the power to fill or not to fill any vacancy or all vacancies in the existing vacant posts in the Department.

06. How to apply –

A) The application form for this examination is published at the end of this notification. Accordingly, the application should be prepared on A4 (21 cm x 30 cm) size paper on both sides only. The application form should be prepared on page 01 to 05 of the first page, page 06 to 07 (a) on the second page, page 07 (b) to page 10 on the third page and the rest on page 04. Relevant handwritten information should be clearly included. When preparing the application, the name of the examination mentioned in the title is required in English in addition to Sinhala and Tamil in Sinhala and Tamil applications respectively. Applications that do not comply with the model application and applications that are incomplete will be rejected without notice. It will be useful for you to keep a Photostat copy of the application form that was forwarded. Further, the applicant should inquire whether the completed application is in accordance with the model application mentioned in the notice of examination. If not, the application may be rejected. The address to which the application should be sent is, **the Director General of Agriculture, Department of Agriculture (Administration 01) Branch, Old Galaha Road, Peradeniya.**

b) If applications are made for more than one post mentioned in the paragraph 03 above, separate applications should be submitted for each.

c) The application should be completed in the language medium in which the applicant wishes to sit for the examination.

d) The examination fee for one of the posts mentioned in the table in paragraph 03 above is Rs.1000/-. If applications are made for more than one post separate application should be submitted for each and examination fee must be paid for each separately. The said fee should be paid at any People's Bank branch in the island to be credited to account bearing number **057-100179027204** in People's Bank, Peradeniya in the name of Director General of Agriculture. Only one edge of the receipt obtained by paying the fee should be pasted in the relevant cage of the application. Further, it is advisable to keep a photocopy of the receipt. The examination fee will not be refunded under any circumstances and Money Orders or Stamps are not accepted.

Note - All applicants must have fulfilled all the qualifications mentioned in this notification as at the closing date of application. Applications that do not comply with the specimen, that are not completed or informal or late applications shall be rejected. Applications should not be sent in the name of anyone in the department and any applications sent or delivered by hand will not be accepted. Complaints concerning that an application was lost in the mail or delayed will not be considered.

07. Examination procedure

a) The Director General of Agriculture shall issue admissions to applicants who have submitted duly perfected applications. The applicants are required to submit their admission cards on which the applicant's signature has been attested to the supervisor of examination hall designated to them. No applicant, who does not submit his admission card, shall be permitted to sit for the examination. The signature must be certified by a lawyer, a public notary, an authorized officer of the armed forces, a government or public service officer, or a permanent officer of staff grade.

b) As soon as the admission cards are issued to the applicants, the Director General of Agriculture will publish a notice referring the same. If the admission card is not received even after 04 days or of such notice, an inquiry should be made to the Branch 01 of the Head Office of the Department of Agriculture, Peradeniya in the manner specified in the notice (a photocopy of the application, a certified photocopy of the receipt of which payment was made, date of on which the application was sent under Registered cover, and a photocopy of the said receipt and

the fax number to fax the admission card if you reside out of boundaries to Kandy) with immediate effect. It is advisable to keep a copy of your written request.

c) Travelling expenses or any other allowance incurred by the candidates to appear for this examination will not be paid.

d) Identity of candidates - A candidate shall be required to prove his identity at the examination hall to the satisfaction of the supervisor for each subject he offers. For this purpose, only the

I. National Identity Card issued by the Department of Registration of Persons

II. A valid passport

III. Valid Driving license shall be considered.

(e) Syllabus :-

Post	Subject	Duration	Total Marks	Pass Mark	Syllabus
1. Farm Clerk 2. Male /Female Warden	General Knowledge	01 hours	100	40%	This question paper consists of questions to measure the present and past knowledge of a candidate on language, literature, history, political science, and agriculture development, sports which are important in national and international aspects according to the nature of their post.
	Aptitude Test	01 hours	100	40%	The question paper consists of questions to examine the candidate's understanding of mathematical concepts including addition, subtraction, and identification of numerical patterns, solving mathematical problems, spellings, writing accurate sentences using correct subject-verb relationship, handling the language correctly, and candidate's logical skill in relation to questions asked based on a particular piece of prose.

Post	Subject	Duration	Total Marks	Pass Mark	Syllabus
2. Seed Technician	General knowledge and Aptitude test	01 hours.	100	40%	This question paper consists of questions to measure the present and past knowledge of a candidate on language, literature, history, political science, and agriculture development, sports which are important in national and international aspects according to the nature of their post. The question paper consists of questions to examine the candidate's understanding of mathematical concepts including addition, subtraction, and identification of numerical patterns, solving mathematical problems, spellings, writing accurate sentences using correct subject-

					verb relationship, handling the language correctly, and candidate's logical skill in relation to questions asked based on a particular piece of prose.
	Technical Question Paper	01 hrs.	100	40%	1.) General Agriculture I. Climate, Agri - Climatic and ecological zones and their nature, plantation crops and cultivation methods. II. General Understanding of Crops and recommended varieties and varietal characteristics III. State seed policy IV. Seed structure, composition and quality V. Principles of Seed production VI. Seed production procedure and counting programme VII. Quality control methods on importation and distribution of seeds VIII. Seed certification process IX. Seed processing and storage 2.) Seed technology (Dormant periods of seed types, Seed sanitary test, Germination test, purity , physical purity, stock quality test, moisture, laboratory cleaning and other quality tests)

❖ A number equivalent to thrice the number of vacancies shall be called for **the structured interview** on the order of merit of marks received by the candidates who passed the written examination for the posts of Farm Clerk, Seed Technician, Male warden and Female warden. Total marks of 100 will be given under following areas.

The areas that the marks will be given

1. Additional Educational Qualifications
2. Additional Professional Qualifications
3. Experience in relation to the relevant field
4. Language proficiency.
5. Performance in the interview

(f) Medium -

The examination will be held both in Sinhala and Tamil media. The medium requested for shall not be allowed to change later.

(g) the Director General of Agriculture shall allow the candidates only who possess the qualifications mentioned in the notification for calling application to sit for the competitive examination if they have paid the prescribed examination fee and applied on or before the due date. The issuance of admission cards to sit for the examination does not mean that the candidate has fulfilled the requisite qualifications for this post.

(h) Candidates are subjected to rules and regulations imposed by the Director General of Agriculture. They are liable to be subjected to a punishment imposed by the Director General of Agriculture for breach of these rules.

(i) Examination Centre

This examination will be held only at the centres in Kandy by the Department of Agriculture.

08. Method of recruitment-

i. (a) For the post of **Farm Clerk**, the number equivalent to thrice (03) the number of vacancies to be filled on open basis on the order of merit obtained at the written examination will be called for the structured interview and the recruitment is done on the order of merit of aggregate marks.

(b) For the post of **Seed Technician**, the number equivalent to thrice (03) the number of vacancies to be filled on open basis on the order of merit obtained at the written examination will be called for the structured interview and the recruitment is done on the order of merit of aggregate marks.

c) For the post of **Male warden, /Female warden**, the number equivalent to thrice (03) the number of vacancies to be filled on open basis on the order of merit obtained at the written examination will be called for the structured interview and the recruitment is done on the order of merit of aggregate marks.

ii. When it is confirmed that the candidate had not fulfilled the qualification with relevance to the notification of calling for applications at any event, the candidacy shall be cancelled without any notice.

iii. Eligibility mentioned in the notice of call for applications will not be considered for the interview even if he / she has passed the examination without completing the last date for receipt of applications and his / her application will be rejected without any notice.

iv. Even if a person obtains an appointment by submitting forged documents and fraudulent documents, action will be taken to cancel his / her appointment as soon as it is discovered and to take legal action against him / her.

09. All candidates are liable to follow the general rules applicable for examination mentioned hereof.

10. Kindly inform you that this notification and the sample application form can be downloaded from the website of the Department of Agriculture www.doa.gov.lk

11. If there is any matter not mentioned in this notification, the Appointing Authority, the Director General of Agriculture will decide in that regard.

12. In the event of any inconsistency and non-conformity between Sinhala, Tamil and English texts of this notification action will be taken accordingly to the Sinhala text.

Dr. W.A.R.T. Wickramaarachchi,
Director General of Agriculture

On October 2025
Department of Agriculture,
Peradeniya.