

PUBLIC SERVICE COMMISSION

Limited Competitive Examination for Recruitment to Grade III of Class 1 of Sri Lanka Information and Communication Technology Service – 2025

APPLICATIONS are called on the order of the Public Service Commission for the Limited Competitive Examination for selection of qualified persons to 14 posts that have fallen vacant in Grade III of Class I of the Sri Lanka Information and Communication Technology Service. The relevant application is published on the website of the Department of Examinations, Sri Lanka, www.doenets.lk, and the applications can only be submitted online.

The application has been published on www.doenets.lk, the website of the Department of Examinations, on “Online Applications – Recruitment Exams/ E.B. Exams” under “Our Services”, and applications can be submitted online only. Receipt of online applications will be open from **10th of November 2025 at 9.00 a.m.** and will close on **08th of December 2025 at 9.00 p.m.**

Officers should submit a copy of the application to the Heads of Institutions for inclusion in their personal files and, when called for interview, should produce a copy of the application certified by the Head of Institution and a letter of confirmation of service.

The applicant should bear any adverse consequences arising from delay in submitting the application until the last date.

Closing date for applications is **08th of December 2025**. The examination will be held in Colombo in month of **February 2026**

1. Method of Recruitment to Service :

Recruitment shall be made on the results of a written examination and a general interview. Appointment shall be made strictly on the order of the marks secured by the candidates in order to fill the number of vacancies allocated for the competitive examination. The number of appointments and the effective date of appointment shall be determined on the order of the Public Service Commission.

2. Conditions of engaging in Service :

- (i.) This post is permanent and pensionable. This position is permanent and pensionable. You will be subject to the policy decision of the Government regarding the pension scheme to which you are entitled. You will also be required to contribute to the Widows and Orphans Pension Scheme/ Widowers and Orphans Pension Scheme. You will be required to pay contributions to the Scheme as may be prescribed by the Government from time to time. Contributions should be made to Widows’ and Orphans’/ Widowers’ and Orphans’ Pension Scheme.
- (ii.) Officers who are appointed to this post shall be subjected to an acting period of one year and should pass the First Efficiency Bar Examination within three (03) years from the date of appointment.
- (iii.) Proficiency in the Official language prescribed for the relevant post should be acquired as per

the provisions in Public Administration Circular No. 18/2020 and the consequent circulars.

- (iv.) This appointment shall be subject to the Procedural Rules of the Public Service Commission, the terms and conditions set out in the Minute of the Sri Lanka Information and Communication Technology Service published in the *Gazette Extraordinary* of the Democratic Socialist Republic of Sri Lanka No. 1894/26 dated 26.12.2014, any revisions already made or to be made hereinafter to the Minute, the Financial Regulations and the provisions of the Establishments code.
- (v.) The language medium in which you become eligible to be appointed will be the language you mention in the application.

3. Salary Scale

In terms of Schedule II of the Public Administration Circular No. 10/2025 dated 25.03.2025, the monthly salary scale applicable to this post will be Rs. 82,150 - 10x2,400 - 8x2,940 - 17x3,900 - 195,970/- (SL 1 -2025). You shall be entitled to this salary with effect from 01.01.2027. Until such time, you will be paid salary as per the provisions of Schedule III of this circular.

4. Educational Qualifications and Experience

4.1 Experience

- (1) Should be an Officer in Grade I, Class 2 and have not been subjected to a disciplinary punishment in line with the provisions in Public Service Commission Circular No. 01/2020.

Or

- (2) (a) Should be an officer confirmed in service who has completed an active and satisfactory period of five (05) years in Grade II, Class 2 and has not been subjected to a disciplinary punishment in line with the provisions in Public Service Commission Circular No. 01/2020.

and

- (b) Should have satisfied the educational qualifications mentioned in 4.2

and

- (c) Should have passed the Efficiency Bar Examination relevant to that Grade

4.2 Educational qualifications

- (1) Should possess a degree in Computer Science/ Information Technology/ Computer Engineering or a degree related to Computer Technology
- or
- (2) i. Should possess a degree (at least 1/3 of the degree should be comprised of Computer Science/ Information Technology)
- and
- ii. Shall have obtained a Post Graduate Diploma in Computer Science/ Information Technology from a University recognized by the University Grants Commission or a Degree Awarding Institution recognized by the University Grants Commission

Note – Degree qualifications under 4.2 (1) and (2) i, above mention in here are,

1. A degree awarded by a state University or a Foreign University recognized by the University Grants Commission.

Or

2. A degree awarded by a University established by an Act of Parliament of Sri Lanka.

Or

3. A degree recognized under the section 25A of the Universities Act, No. 16 of 1978.

N.B. : These educational qualifications are not applicable to the officers mentioned in 4.1(1)

5. Age Limit : Not Applicable

6. Physical Fitness :

Every applicant should be physically and mentally fit to serve in any part of the island to perform duties of the post

7. Other Qualifications:

- i. Applicants should be citizens of Sri Lanka.
- ii. Applicants should be of an excellent character.
- iii. All the qualifications required for recruitment to the post should have been satisfied in all aspects as at the closing date for applications mentioned in the *Gazette* notification.

8. Method of Recruitment

8.1. Written Examination

8.1.1 This examination will be conducted by the Commissioner General of Examinations

<i>Subjects</i>	<i>Duration</i>	<i>Total marks</i>	<i>Pass Marks</i>
1. General Intelligence	1 Hour	100	40
2. Aptitude Test for Information and Communication Technology Management	2 Hours	100	40

Note:

This question paper has been designed to measure competency and skills of the candidate for the duties of the service. Even though this is a competitive examination, a candidate is required to obtain at least 40% of marks allocated for each subject whilst obtaining at least 50% of the total marks. Marks will be deducted in every answer sheet for illegible handwriting and spelling mistakes. Appointments shall strictly be made on the order of the marks obtained by the candidates in order to fill the number of vacancies allocated for the competitive examination.

8.1.2 Syllabus

<i>Name of the Question Paper</i>	<i>Syllabus</i>
1. General Intelligence	It is expected to assess the level of intelligence of the candidate in analytical skills, logical comprehension, interpretative ability, ability in application to other situations and arriving at conclusions, in response to problems presented in relation to numerical, lingual and figurative structure and inter- relations.(This question paper is comprised of 50 multiple choice questions and questions for short answers. All questions should be answered)
2. Aptitude for ICT management	It is expected to assess the ability for problem solving and the critical thinking capacity, knowledge in Information communication technology of candidate in relation to practice in public service relevant to Establishments Code, Procedural Rules of the Public Service Commission and Financial Regulations through a case/ cases constructed connecting one or several issues in relation to various environments of Public Service in Information and Communication Technology (This question paper is comprised of short questions and structural questions. All the questions should be answered)

8.2 Interview

8.2.1 General Interview:

This interview will be held to verify whether the applicant has satisfied the qualifications mentioned in the notification published in line with the Service Minute. Marks shall not be allocated.

9. Conditions of the Examination

- I. The examination will be held in Sinhala, Tamil or English medium. Candidates can sit for the examination in a language of their preference. A candidate must sit all the papers of the examination in one and the same language. A candidate shall not be permitted to change the language medium of the examination, indicated in the application. All candidates must appear for both question papers.
- II. **Online Examination Application should only be filled in English.** Once the Department of Examinations receives the soft copy of the application submitted online, the candidates will be notified *via* SMS to the mobile phone number used to access the system or *via* email whether the application was accepted/ not accepted by the Department as a valid application. Before completing the online application you should download the common instructions sheet, and the instruction should be strictly followed. Any alteration made to the application form after obtaining a printed copy shall not be considered a valid alteration. Incomplete applications will be rejected without any notice.
- III. Examination fee is Rs. 1200/-. Payments should be made only *via* the following methods of payments provided by the online system:-
 - I. Any Bank Credit Card;
 - II. Any Bank Debit Card;
 - III. Bank of Ceylon Online Banking Method;
 - IV. Bank of Ceylon Teller Slip Payment.

Note:- Instructions on making payment through the above methods are published under technical instructions relevant to the examination on the website.

- IV. Receipt of payment will be notified via an SMS or email. The total of the examination fees should be paid and the applications with payment of lesser or higher amounts shall be rejected. The Department of Examinations shall not be responsible for any error occurs during the payment of examination fees via the above methods of payment.
- V. Under no circumstances the examination fee will be refunded or transferred for any other examination.
- VI. Signature of the applicant placed on the application and the admission card should be certified by the Head of the Institution or any other officer designated by him/her.

Note:- Entrance to the examination hall shall not be permitted without an admission card. Every applicant should furnish the admission card in which his/ her signature has been attested to the supervisor of the examination on the first day on which he/ she sit for the examination. Issuance of an admission card to an applicant does not necessarily mean that he/she has fulfilled the qualifications to sit for the examination and to hold the post.

- VII. Commissioner General of Examinations will issue admissions to applicants who are within the age limit mentioned in the notification and have paid relevant examination fee and submitted the perfected application online on or before the closing date of applications, on the assumption that only those who have satisfied qualifications mentioned in the *Gazette* have applied. A notification will be published on the official website of the Department of Examinations as soon as the admission cards are issued to candidates. If the admission card is not received, steps should be taken to notify the Department of Examinations, Institutional Examination Organization Branch in the manner specified in the advertisement. When such inquiry is made, the candidate should clearly mention the name of the examination, full name of the applicant, National Identity Card number and address. It will be more effective to send a letter of request including the said details to the email address

mentioned in the said advertisement. Further, it would be advisable to keep the copy of the application kept in your possession and the copy of the receipt relevant to payment of examination fee to prove any information requested by the Department of Examinations. If the candidate observes any revisions to be made in the admission card, he/ she should request the Department of Examinations, Sri Lanka to make the relevant revisions in accordance with the application in advance. The requests made for revisions at the examination hall will not be considered.

- VIII. Commissioner General of Examination shall reserve the right to postpone or to cancel the examination on the approval of the Public Service Commission.
- IX. All candidates are bound to comply with the rules and regulations imposed by the Commissioner General of Examinations with regard to conducting and issuing results of this examination. Further, candidates shall be subjected to the punishment imposed by the Commissioner General of Examinations for violation of those rules and regulations.
- X. Candidates will be required to prove their identity at the examination hall to the satisfaction of the supervisor for each subject they offer. For this purpose, one of the following documents should be submitted to the supervisor:-
- (i) The National Identity Card;
 - (ii) A valid Passport;
 - (iii) A valid Driving Licence in Sri Lanka.

Candidates are required to dress in a way that exposes their full face and ears for clear identification and to ensure they are not wearing any electronic devices. The candidates, who refuse to prove their identity in the said manner shall not be allowed to enter the examination hall. Further, candidates should remain in the examination hall from the moment of entering and leaving the examination hall without covering the face and ears.

XI. Issuance of Results

Result sheet prepared on the order of the merit including the names of the candidates equal to the number of vacancies expected to be filled by selecting who have secured marks not less than

40% for each subject at the written examination and who have secured 50% or more out of the aggregate marks of the examination shall be submitted to the Secretary of the Ministry of Public Administration, Provincial Councils and Local Government with the approval of the Public Service Commission.

Commissioner General of Examinations shall take actions to inform the results individually to the candidates or to publish on the website, www.results.exams.gov.lk

10. In the event of any inconsistency between the Sinhala, Tamil and English texts of this notification, the Sinhala text shall prevail.

On the order of the Public Service Commission,

S. Alokabandara,
Secretary,
Ministry of Public Administration, Provincial Council and Local Government,
03rd of November 2025.

11-132/2