

PUBLIC SERVICE COMMISSION

Open Competitive Examination for Recruitment to Grade III of Class 1 of Sri Lanka Information & Communication Technology Service – 2025

APPLICATIONS are called on the order of the Public Service Commission for the Open Competitive Examination for selection of qualified persons to 34 posts that have fallen vacant in Grade III of Class 1 of the Sri Lanka Information and Communication Technology Service. The relevant application is published on the website of the Department of Examinations, Sri Lanka, www.doenets.lk, and the applications can only be submitted online.

The application has been published on www.doenets.lk, the website of the Department of Examinations, on “Online Applications – Recruitment Exams/ E.B. Exams” under “Our Services”, and applications can be submitted online only. Receipt of online applications will be open from 10th of November 2025 at 9.00 a.m. and will close on 08th of December 2025 at 9.00 p.m. Once the application is submitted online, it should be downloaded, the relevant parts of the printed copy should be filled by handwriting, the signature of the applicant should be attested and the completed application with the certification of the respective head of the institution should be sent by registered post to reach the Department of Examinations of Sri Lanka on or before the closing date for applications.

Officers, who are currently serving in the Public Service / Provincial Public Service, should submit a copy of the application to the Head of the Institution for inclusion in the personal file. They must present a copy of the application certified by the Head of the Institution and a letter confirming their service, when they are called for the interview.

The applicant should bear any adverse consequences arising from delay in submitting the application until the last date.

Closing date for applications is **08th of December 2025**. The examination will be held in Colombo in the month of **February 2026**.

1. Method of recruitment:

- (i) Recruitments shall be made on the results of a written examination and general interview. Appointment shall be made strictly on the order of the marks secured by the candidates in order to fill the number of vacancies allocated for the competitive examination. The number of appointments and the effective date of appointment shall be determined as per the order of the Public Service Commission.

- (ii) Three percent (3%) of the number of vacancies expected to be filled will be reserved for persons with disabilities. An applicant should score 40% of marks for each paper of the examination to become eligible under this. The minimum level of marks candidates should score out of the aggregate of marks to be selected for appointment is 50%. This recruitment shall be applicable under the recruitment of the disabled as per Public Administration Circular 27/88.

2. Conditions for employment in the service

- (i) This post is permanent and pensionable. You are subjected to the policy decisions taken by the Government with regard to the pension scheme in future. Further, you should make the contributions to the Widows' and Orphans'/ Widowers' and Orphans' Pension. You should make your contributions as ordered by the government from time to time.
- (ii) Officers who are appointed to this post shall be subjected to a probation period of three (03) years and should pass the first Efficiency Bar examination within the said three (03) years.
- (iii) Proficiency in the official language prescribed for the relevant post should be acquired as per the provisions in Public Administration Circular No 18/2020 and the consequent circulars.
- (iv) This appointment shall be subject to the Procedural Rules of the Public Service Commission, the terms and conditions set out in the Minute of the Sri Lanka Information and Communication Technology Service published in the *Gazette Extraordinary* of the Democratic Socialist Republic of Sri Lanka No. 1894/26 dated 26.12.2014, any revisions already made and to be made in the future to the said service minute, the provisions of the Establishments Code and the Financial Regulations.
- (v) The language medium in which you become eligible to be appointed will be the language you mention in the application.

3. Salary Scale:

In terms of Schedule II of the Public Administration Circular No. 10/2025 dated 25.03.2025, the monthly salary scale applicable to this post will be Rs. 82,150 - 10x2,400 - 8x2,940 - 17x3,900 - 195,970/- (SL 1 -2025). You shall be entitled to this salary with effect from 01.01.2027. Until such time, you will be paid salary as per the provisions of Schedule III of this circular.

4. Educational Qualifications:

- (1) Should possess a degree in Computer Science/ Information Technology/ Computer Engineering or a degree related to Computer Technology

or

- (2) i. Should possess a degree (at least 1/3 of the degree should be comprised of Computer Science/ Information Technology)

and

- ii. Shall have obtained a Post Graduate Diploma in Computer Science/ Information Technology from a University recognized by the University Grants Commission or a Degree Awarding Institution recognized by the University Grants Commission

Note – Degree qualifications under 04 (1) and 04 (2) i, above mention in here are,

1. A degree awarded by a state University or a Foreign University recognized by the University Grants Commission.

Or

2. A degree awarded by a University established by an Act of Parliament of Sri Lanka.

Or

3. A degree recognized under the section 25A of the Universities Act No. 16 of 1978.

- 5. Age limit :** Minimum limit – 21 years
Maximum limit –35 years

(Candidates shall be treated as having satisfied the qualifications related to the age if his/ her date of birth falls on or before 2004.12.08 or on or after 1990.12.08)

6. Physical fitness:

Every applicant should be physically and mentally fit to serve in any part of the Sri Lanka and to perform the duties of the post.

7. Other qualifications:

- i. Applicants should be citizens of Sri Lanka.
- ii. Applicants should be of an excellent character.
- iii. All relevant qualifications required for recruitment to the post should be satisfied each and every way on or before the closing date for applications indicated in the notification.

8. Method of Recruitment

8.1 Written examination:

8.1.1 This examination shall be conducted by the Commissioner General of Examinations.

<i>Subjects</i>	<i>Duration</i>	<i>Maximum marks</i>	<i>Cut off marks</i>
General Intelligence	1 Hour	100	40
Knowledge on Information and Communication Technology	2 Hours	100	40
Aptitude on Information and Communication Technology Management	2 Hours	100	40

Note :

This question paper has been designed to measure competency and skills of the candidate for the duties of the service. Even though this is a competitive examination, a candidate is required to obtain at least 40% of marks allocated for each subject whilst obtaining at least 50% of the total marks. Marks will be deducted in every answer sheet for illegible handwriting and spelling mistakes. Appointments shall be made strictly on the order of the marks obtained by the candidates in order to fill the number of vacancies allocated for the competitive examination.

8.1.2 Syllabus:

<i>Name of the Question Paper</i>	<i>Syllabus</i>
1. General Intelligence:	It is expected to assess the level of intelligence of the candidate in analytical skills, logical comprehension, interpretative ability, ability in application to other situations and arriving at conclusions, in response to problems presented in relation to numerical, lingual and figurative structure and inter- relations. (This question paper shall consist of 50 questions including multiple choice questions and questions for short answers. All questions should be answered.)
2. ICT Comprehensions	To test the candidate's capacity for conceptualization of ICT Management, ICT problem solving ability, IT Project Management capacity and analysis, design and development of software system from a given set of topics/themes. (This question paper consists of questions for short answers as well as structured type questions. All the questions should be answered.)
3. Aptitude for ICT management	This paper is designed to assess the candidate's aptitude for sound ICT Management with latest trends in ICT using the knowledge in software development installation and maintenance. (This question paper consists of questions for short answers as well as structured type questions. All the questions should be answered.)

8.2 Interview

8.2.1 General Interview:

This interview will be held to verify whether the applicant has satisfied the qualifications mentioned in the notification published in line with the Service Minute. Marks shall not be allocated.

9. Conditions of the examination

- I. The examination will be held in Sinhala, Tamil or English medium. Candidates can sit for the examination in a language of their preference. Candidate must sit all the papers of the examination in one and the same language. Candidate shall not be permitted to change the language medium of the examination, indicated in the application. All candidates must appear for all three question papers.
- II. If candidates with special needs are appearing for this examination, it must be mentioned in the application.
- III. **Online Examination Application should only be filled in English.** Once the Department of Examinations receives the soft copy of the application submitted online, the candidates will be notified *via* SMS to the mobile phone number used to access the system or *via* email whether the application was accepted/ not accepted by the Department as a valid application. Before completing the online application you should download the common instructions sheet, and the instruction should be strictly followed. Any alteration made to the application form after obtaining a printed copy shall not be considered a valid alteration. Incomplete applications will be rejected without any notice.
- IV. Examination fee is Rs. 1200/-. Payments should be made only *via* the following methods of payments provided by the online system.
 - i. Any Bank Credit Card
 - ii. Any Bank Debit Card
 - iii. Bank of Ceylon Online Banking Method
 - iv. Bank of Ceylon Teller Slip Payment

Note:- Instructions on making payment through the above methods are published under technical instructions relevant to the examination on the website.

- V. Receipt of payment will be notified *via* an SMS or email. The total of the examination fees should be paid and the applications with payment of lesser or higher amounts shall be rejected. The Department of Examinations shall not be responsible for any error occurs during the payment of examination fees *via* the above methods of payment.
- VI. Under no circumstances the examination fee will be refunded or transferred for any other examination.
- VII. Commissioner General of Examinations will issue admissions to applicants who are within the age limit mentioned in the notification and have paid relevant examination fee and submitted the perfected application online on or before the closing date of applications, on the assumption that only those who have satisfied qualifications mentioned in the *Gazette* have applied. A notification will be published on the official website of the Department of Examinations as soon as the admission cards are issued to candidates. If the admission card is not received, steps should be taken to notify the Department of Examinations, Institutional Examination Organization Branch in the manner specified in the advertisement. When such inquiry is made, the candidate should clearly mention the name of the examination, full name of the applicant, National Identity Card number and address. It will be more effective to send a letter of request including the said details to the email address mentioned in the said advertisement. Further, it would be advisable to keep the copy of the application kept in your possession and the copy of the receipt relevant to payment of examination fee to prove any information requested by the Department of Examinations. If the candidate observes any revisions to be made in the admission card, he/ she should request the Department of Examinations, Sri Lanka to make the relevant revisions in accordance with the application in advance. The requests made for revisions at the examination hall will not be considered.
- VIII. The signature of the applicant placed on the admission card should also be attested. An applicant who submits the application through an institution should get his/her signature attested by the Head of the Institution or any officer authorized by him. Other applicants should get their signature attested by a School Principal/ Retired Officer, Grama Niladhari of the Division, Justice of Peace, Commissioner of Oaths,

Attorney at Law, Notary Public, a commissioned officer in three armed forces, a staff officer in the public or provincial public service or higher or a chief incumbent of a Buddhist temple or clergy of any other religion who holds a considerable position.

Note:- Entrance to the examination hall shall not be permitted without an admission card. Every applicant should furnish the admission card in which his/ her signature has been attested to the supervisor of the examination on the first day on which he/ she sits for the examination. Issuance of an admission card to an applicant does not necessarily mean that he/she has fulfilled the qualifications to sit for the examination and to hold the post.

- IX. Commissioner General of Examinations shall reserve the right to postpone or cancel the examination on the approval of the Public Service Commission.
- X. All candidates are bound to comply with the rules and regulations imposed by the Commissioner General of Examination with regard to the conducting and issuing results of this examination. Further, candidates shall be subjected to the punishment imposed by the Commissioner General of Examinations for violation of those rules and regulations.
- XI. A candidate shall be required to prove his or her identity at the examination hall to the satisfaction of the supervisor for each subject that they sit for. For this purpose, any of the following documents shall be accepted:-

- (a) National Identity card
- (b) A valid Passport.
- (c) A valid Driving license in Sri Lanka.

Candidates are required to dress in a way that exposes their full face and ears for clear identification and to ensure they are not wearing any electronic devices. The candidates, who refuse to prove their identity in the said manner shall not be allowed to enter the examination hall. Further, candidates should remain in the examination hall from the moment of entering and leaving the examination hall without covering the face and ears.

XII. Issuance of results:

The results sheet prepared on the order of the merit including the names of the candidates equal to the number of vacancies expected to be filled by selecting who have secured marks not less than 40% for each subject at the written examination and who have secured 50% or more out of the aggregate marks of the examination shall be submitted to the Secretary of the Ministry of Public Administration, Provincial Councils and Local Government with the approval of the Public Service Commission.

The results of all the applicants who have sat for the examination shall be informed personally or published on the website www.results.exams.gov.lk by the Commissioner General of Examinations.

10. In the event of any inconsistency between the Sinhala, Tamil and English texts of this notification, the Sinhala text shall prevail.

On the order of the Public Service Commission,

S. ALOKABANDARA,
Secretary,

Ministry of Public Administration, Provincial Councils and Local Government,
03rd of November 2025.

11-132/1

PUBLIC SERVICE COMMISSION

Limited Competitive Examination for Recruitment to Grade III of Class 1 of Sri Lanka Information and Communication Technology Service – 2025

APPLICATIONS are called on the order of the Public Service Commission for the Limited Competitive Examination for selection of qualified persons to 14 posts that have fallen vacant in Grade III of Class I of the Sri Lanka Information and Communication Technology Service. The relevant application is published on the website of the Department of Examinations, Sri Lanka, www.doenets.lk, and the applications can only be submitted online.