



VACANCIES



STATE PHARMACEUTICALS MANUFACTURING CORPORATION MINISTRY OF HEALTH & MASS MEDIA

We are looking for qualified, dynamic, self-motivated, career ambitious, team players to join SPMC to fill the following vacancies.

Every applicant,

- i. Should be a citizen of Sri Lanka.
- ii. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- iii. Should be of excellent moral character.

1. DEPUTY GENERAL MANAGER –QUALITY CONTROL (HM 1-1)

Duties:

Head of the Quality Control Division and responsible to the Chairman/Managing Director and General Manager for all matters relating to the Quality Control namely;

1. Organized and supervise the work of laboratory staff.
2. Responsibility and authority to approve or reject, all components, drug product containers, closure, in-process materials, packaging materials, labels and finished drug product for distribution.
3. Monitor stability of drug products and ensure its quality throughout the shelf life period, monitoring of Current Good Manufacturing Practices (cGMP) of WHO for compliance.
4. Approve specifications for starting materials, packaging materials to be purchased.
5. Oversee the cGMP in production floor and monitor the compliance with SOP in manufacturing operation.
6. Ensure Quality of water and monitoring effluent system.
7. Monitor the quality of competitors product available in the market and compare with our products. If necessary, recommendations are given to improve our products.
8. Take appropriate action if there is any market complaint.
9. Ensure that the appropriate validations, including those of analytical procedures, and the control of equipment calibrations are done.

10. liaise with State and private sector organizations and non-governmental organizations.
11. Monitor and assist to implement cGMP in the production area and adhere to SPMC Quality Management System.

Qualifications:

External Candidates

- (a) (i) BSc. General Degree including the subject of Chemistry with first or second class or equivalent qualifications relevant to the field of a University recognized by the University Grants Commission.

Or

- (ii) B.Sc Special Degree in Chemistry or equivalent qualifications relevant to the field of a University recognized by the University Grants Commission.

Or

- (iii) BSc General Degree including the subject of Chemistry or equivalent qualifications relevant to the field of a University recognized by the University Grants Commission.

And

- (b) (i) Post Graduate Degree (Masters) relevant to the field of Analytical Chemistry or any other Scientific Testing / Analysis of Pharmaceuticals of a University recognized by the University Grants Commission.

Or

- (ii) Corporate membership of Institute of Chemistry.

And

- (c) Minimum of 12 years post qualifying experience in managerial level relevant to the field of Scientific Evaluation / Laboratory Testing / Production of Pharmaceuticals, in a Public / Corporation / Board / Statutory Board or a reputed Mercantile Establishment.

Internal Candidates

Minimum of two (2) years satisfactory continuous service in the Manager Category (MM 1-1) Grade I , in the subject area relevant to the post.

Salary Scale : HM 1-1 - Rs. [140,640-15x4,100=202,140]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 140,640/= will be paid from 01.01.2027 and the **starting salary point is Rs. 123,019/= for the year 2026**)

In addition to the above salaries, government approved allowances are also paid.

Age : Should not be less than 35 years and not more than 55 years. The upper age limit will not be applicable to the Internal Candidates.

Method of Recruitment : structured interview

Other Benefits:

- Corporation maintained official Vehicle or allowance for own vehicle as per the circular No. PED 1/2015(i)
- Fuel allowance (120 Liters of diesel or petrol per month)

2. DEPUTY GENERAL MANAGER –FORMULATION CUM RESEARCH & DEVELOPMENT (HM 1-1)

Duties:

Head of the Formulation, Research and Development Division and responsible to the Chairman/Managing Director or General Manager for all matters relating to formulation development and research work of SPMC namely;

1. Provide guidance and advice on new product formulations, method development and validations to subordinate staff.
2. Provide guidance to new product registration.
3. Scaling up to manufacturing scale and process validation.
4. Provide technical advice on process improvements, quality enhancements and productivity improvements.
5. Determine quality specifications to be considered in purchasing of starting materials.
6. Provide advice on troubleshooting intermittent manufacturing problems and associated with the existing products and provide solutions.
7. Evaluate development plans of the department and forward to the General Manager for consideration and approval.
8. Provide supervision to research projects allied to product development and improvements.
9. Initiate clinical trials, / bioavailability studies with collaboration of other Institutions when and where necessary.
10. Monitor and assist to implement cGMP in the production area and adhere to SPMC Quality Management System.

**Qualifications:
External Candidates**

- (a) (i) B. Sc General Degree including the subject of Chemistry with first or second Class or equivalent qualifications relevant to the field of a University recognized by the University Grants Commission.

Or

- (ii) B. Sc Special Degree in Chemistry or equivalent qualifications relevant to the field of a University recognized by the University Grants Commission.

Or

- (iii) BSc General Degree including the subject of Chemistry or equivalent qualifications relevant to the field of a University recognized by the University Grants Commission.

And

- (b) (i) Post Graduate Degree (Masters) relevant to the field of Analytical Chemistry or any other Scientific Testing/ Analysis of Pharmaceuticals of a University recognized by the University Grants Commission

Or

- (ii) Corporate membership of Institute of Chemistry.

And

- (c) Minimum of 12 years post qualifying experience in managerial level relevant to the field of Scientific Evaluation / Laboratory Testing / Production and research in the field of Pharmaceuticals / food in a Public / Corporation / Board / Statutory Board or a reputed Mercantile Establishment.

Internal Candidates

Minimum of two (2) years satisfactory continuous service in the Manager Category (MM 1-1) Grade I, in the subject area relevant to the post.

Salary Scale : HM 1-1- Rs. [140,640-15x4,100=202,140]
(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 140,640/= will be paid from 01.01.2027 and the **starting salary point is Rs. 123,019/= for the year 2026**)

In addition to the above salaries, government approved allowances are also paid.

Age : Should not be less than 35 years and not more than 55 years. The upper age limit will not be applicable to the Internal Candidates.

Method of Recruitment : structured interview

Other Benefits:

- Corporation maintained official Vehicle or allowance for own vehicle as per the circular No. PED 1/2015(i)
- Fuel allowance (120 Liters of diesel or petrol per month)

3. MANAGER MARKETING (MM 1-1 GRADE II)

Qualifications:

External Candidates

(a) (i) Bachelors' Degree in Science / Commerce / Marketing /Business
Administration of a University recognized by the University Grants Commission,
Or

(ii) Any other equivalent Degree of a University/Institution recognized by the
University Grants Commission,

And

(b) Computer Literacy.

And

(c) Minimum of 05 years post qualifying experience relevant to the field of sales or marketing in a Public / Corporation / Board / Statutory Board or a reputed Mercantile Establishment.

Internal Candidates (1 or 2 below)

1 Having obtained the qualifications required by the external candidate.

2 Completion of minimum five (05) years satisfactory service in a post in the Junior Manager (JM 1-1) Category in the subject area relevant to the post.

- **Salary Scale** : MM 1-1 Rs. [91,690 – 10 x 2,480 - 15 x 3,450= 168,240]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 91,690/= will be paid from 01.01.2027 and the **starting salary point is Rs. 81,710/= for the year 2026**)

In addition to the above salaries, government approved allowances are also paid.

- **Age** : Should not be less than 22 years and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment-** Written competitive examination and structured interview.

4. CHEMIST - (JM 1-1 – GRADE II)

Qualifications : **External Candidates**

A Bachelor's Degree in Science including a subject of Chemistry or Pharmacy which is recognized by the University Grants Commission.

Note: Background in Analytical Chemistry will be considered as an added Qualification.

Internal Candidates (1 or 2 below)

1. Having obtained the qualifications required by the external candidates in the above.
2. Completion of minimum five (05) years satisfactory service in a post of the 'Management Assistant -Technological' (MA 2- 1) Grade II ,in the subject area relevant to the post.

- **Salary Scale** : JM 1-1 Rs. [72,650 – 10 x 1,360.- 18 x 2,040= 122,970]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 72,650/= will be paid from 01.01.2027 and the **starting salary point is Rs. 65,633/= for the year 2026**)

- **Age Limit** : Should not be less than 22 years. and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment:** Written competitive examination and structured interview.

5. TRANSPORT OFFICER- (JM 1-1 – GRADE II)

Qualifications :

External Candidates

(a) Bachelors' Degree in Mechanical/Automobile Engineering of a University recognized by the University Grants Commission.

Or

(b) Mechanical /Automobile Engineering Course which equivalent to NVQ level 7, issued by a Technical/Vocational training institute accepted by the Tertiary and Vocational Education Commission.

Or

(c) Mechanical /Automobile Engineering Course which equivalent to NVQ level 6 , issued by a Technical/Vocational training institute accepted by the Tertiary and Vocational Education Commission.

And

At least five (05) years post qualifying experience in the field of Technical and Administration managing of Motor Transport Vehicle fleet in a Government Department/Corporation/Board / Statutory Board or a reputed Mercantile Establishment.

Or

(d) Mechanical /Automobile Engineering Course which equivalent to NVQ level 5 , issued by a Technical/Vocational training institute accepted by the Tertiary and Vocational Education Commission.

And

At least ten (10) years post qualifying experience in the field of Technical and Administration in Motor Transport Vehicle fleet maintenance and at least five years' of supervisory capacity in charge of Motor Transport Vehicle fleet managing in a Government Department/Corporation/Board or reputed Mercantile Establishment

And

(e) Computer Literacy.

Internal Candidates(1 or 2 below)

1. Having obtained the qualifications required by the external candidates above

2. Completion of minimum five (05) years satisfactory service in a post of the 'Management Assistant - Technological' (MA 2- 1) Grade II, in the subject area relevant to the post.

• **Salary Scale** : JM 1-1 Rs. [72,650 – 10 x 1,360.- 18 x 2,040= 122,970]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 72,650/= will be paid from 01.01.2027 and the **starting salary point is Rs. 65,633/= for the year 2026**)

- **Age Limit** : Should not be less than 22 years. and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment:** Written competitive examination and structured interview.

6. TECHNICAL ASSISTANT - FORMULATION CUM RESEARCH & DEVELOPMENT . (MA -2-1 – GRADE III)

Qualifications :

External Candidates - (a) ,(b) or (c) below

(a) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission relevant to the Pharmaceutical Manufacturing field.

(b) (i) Passes in 06 subjects with 04 credits including Sinhala/Tamil, Science, English and Mathematics at the G.C.E (O/L) Examination.

And

(ii) Having passed three (03) Science or Technical subjects relevant to the post with 2 credits including a credit pass in Chemistry (other than the General Paper) at the G.C.E. (A/L) examination.

And

(iii) Certificate course in Computer not less than six months will be considered as an added qualification.

And

(iv) A minimum of two (2) years Analytical experience in a reputed Laboratory.

(c) Recruitment of Trainees -

Recruiting as trainees with above (b) (i), (ii) & (iii) qualifications

Completing 1 ½ years in house training period as a Trainee Technical Assistant in the SPMC and passing the written test are prerequisites to absorb into the permanent cadre as Technical Assistant.

Internal Candidates:

Having obtained the qualifications required by the external candidates above.

- **Salary Scale** : MA 2-1 : Rs. [50,540 – 10 x 540 –7 x 630 – 4 x 890 -20 x 1,190 = 87,710]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 50,540/= will be paid from 01.01.2027 and the **starting salary point is Rs. 46,960/= for the year 2026**)

- **Age** : Should not be less than 18 years and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment** : Written competitive examination and structured interview

7. QUALITY ASSURANCE ASSISTANT- (MA 2-1 – GRADE III)

Qualifications :

External Candidates - (a) ,(b) or (c) below

- (a) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission relevant to the Pharmaceutical Manufacturing field.
- (b) (i) Passes in 06 subjects with 04 credits including Sinhala/Tamil, Science, English and Mathematics at the G.C.E (O/L) Examination.
- And
- (ii) Having passed three (03) Science or Technical subjects relevant to the post with 2 credits including a credit pass in Chemistry (other than the General Paper) at the G.C.E. (A/L) examination
- And
- (iii) Certificate course in Computer not less than six months will be considered as an added qualification.
- And
- (iv) A minimum of two (2) years experience in relevant to the field of Quality Assurance of reputed pharmaceutical / Food manufacturing organization.
- (c) Recruitment of Trainees –
- Recruiting as trainees with above (b) (i), (ii) & (iii) qualifications

Completing 1 ½ years in house training period as a Trainee Quality Assurance Assistant in the SPMC and passing the written test are prerequisites to absorb into the permanent cadre as Quality Assurance Assistant.

Internal Candidates:

Having obtained the qualifications required by the external candidates above.

- **Salary Scale** : MA 2-1 : Rs. [50,540 – 10 x 540 – 7 x 630 – 4 x 890 – 20 x 1,190 = 87,710]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 50,540/= will be paid from 01.01.2027 and the **starting salary point is Rs. 46,960/= for the year 2026**)

- **Age** : Should not be less than 18 years and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment** : Written competitive examination and structured interview

08. PHARMACEUTICAL COMPLETE AIDE (PL -2 –GRADE III)

Qualifications

External Candidates (1, 2, or 3 below)

- (1) Having obtained proficiency certificate not below than the National Vocational Qualification Level 2, issued by a Technical Vocational Training Institute accepted by the Tertiary and Vocational Education Commission, relevant to the Pharmaceutical Packaging.
- (2) Having passed six (06) subjects in GCE (O/L) Examination with 04 credit passes in Sinhala/Tamil, Mathematics, Science, and English subjects.

And

One year experience in the pharmaceutical packaging.

- (3) Recruitment of Trainees

Having passed six (06) subjects in GCE (O/L) Examination with 04 credit passes in Sinhala/Tamil, Mathematics, Science, and English subjects.

And

Completing one year in house training period as a Trainee Pharmaceutical Complete Aide in the SPMC and absorb into the permanent cadre as Pharmaceutical Complete Aide.

Internal Candidates (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
 2. Employees in Unskilled Level who have completed a minimum of five years working experience in the relevant field with skills not below than the National Vocational Qualification Level 2, proven at a trade test.
- **Salary Scale** : PL-2 - [Rs. 42,300/= – 10 x 490 - 10 x 540-10x 590- 12 x 630– 66,060]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 42,300/= will be paid from 01.01.2027 and the **starting salary point is Rs. 40,008/= for the year 2026**)
 - **Age** : Should not be less than 18 years and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
 - **Method of Recruitment:** Structured interview.

Fringe Benefits for all post :

- Attendance & performance incentive.
- Encashment of unutilized annual and sick leave.
- Provide Medical insurance scheme and Medical reimbursement scheme.
- The Corporation will contribute 15% of the salary towards the EPF whilst the employee will have to contribute 10%.
- The Corporation will also contribute 3% of the salary towards the ETF.
- Gratuity will be paid in accordance with the Gratuity Act No. 12 of 1983 and MSD circular.
- Other Fringe Benefits.

General Instructions:

- Application using the prescribed form should be forwarded with names, addresses, and contact details of two non-related referees. Certified copies of all Educational Certificates should be enclosed along with the application. Application form could be downloaded from the official Website of the State Pharmaceuticals Manufacturing Corporation <https://www.spmc.gov.lk>
- Applications from employees in Government Department and Statutory Bodies should be forwarded through their Heads of Institutions who should certify whether the applicant could be released to take up appointment, if selected.
- The post applied for should be written on the top left-hand corner of the envelope which contains the application should be sent to the following address by registered Post within 10 days of this advertisement.
- The applications not complying the above requirements will be rejected.

Chairman
State Pharmaceuticals Manufacturing Corporation
No. 11, Sir John Kotelawala Mawatha
Kandawala Estate - Ratmalana.

22.02.2026