

## SRI LANKA POLICE

### Post of Woman Police Constable (General Police Service /Special Task Force)

APPLICATIONS are invited from the citizens of Sri Lanka for the Post of Probationary Woman Police Constable (General police) Woman Police Constable (Special Task Force) of Sri Lanka Police.

02. Access the application form by visiting the website **www.police.lk and selecting the “join us” option (by clicking)** or by scanning the **QR code** below and completing the application form online only and submitting it before 08.05.2026. No application should be submitted by post. The applicant should bring a copy of the application submitted online when coming for the initial examination. (The copy should have the applicant's signature on it.)
  - Applicants who became qualified to be recruited to the post of Woman Police Constable having forwarded applications as per Government *Gazette* Notification No. 2160 dated 24.01.2020 and Government *Gazette* Notification No. 2163 dated 14.02.2020, may apply only for the post of Regular Woman Police Constable, disregarding the "age limit" if they have fulfilled the other qualifications:
    - (a) In case of any discrepancy or inconsistency between the Sinhala, Tamil, and English languages of this notification, the notification in Sinhala medium shall prevail.
    - (b) Participating in the interview should not be deemed as a fulfillment of qualifications to be appointed to the post.
    - (c) Any matter which is not mentioned herein shall be determined by me.
    - (d) This *Gazette* shall cease to be in force once the recruitments are made on priority basis based on the existing vacancies in the post.
    - (e) Interviews will be held based on the order in which applications are received.

**03. Salary Scale - (Monthly) POST OF WOMEN POLICE CONSTABLE (GENERAL POLICE SERVICE)**

Rs. 49,550-7x540-27 x 670 - Rs. 71,420.00 (RS 01- 2025)

This salary scale is calculated according to Public Administration Circular No. 10/2025.

Further, these officers are entitled to the allowances granted under the CRTM 260 and RTM 385 dated 15.12.2022. In addition to the salary scale mentioned above they will be entitled to the following allowances on a monthly basis.

(a) Basic Salary	Rs. 49,550.00
(b) Cost of living Allowance	Rs. 17,800.00
(c) Uniform Cleaning Allowance	Rs. 250.00
(d) 22% from the Basic Salary + Rs. 1250.00	Rs. 12,151.00
(e) Food and Lodging Allowance	Rs. 28,800.00
(f) Arduous Allowance	Rs. 2,000.00

Allowances granted after the training

(g) Peninsula Allowance (Only for Jaffna Peninsula)	Rs. 2,400.00
(h) Cigarette Allowance (For Operational Zones)	Rs. 500.00

**Salary Scale - (Monthly) POST OF WOMEN POLICE CONSTABLE (SPECIAL TASK FORCE)**

Rs. 49,550-7x540-27 x 670 - Rs. 71,420.00 (RS 01- 2025)

This salary scale is calculated according to Public Administration Circular No. 10/2025.

Further, these officers are entitled to the allowances granted under the CRTM 260 and RTM 385 dated 15.12.2022. In addition to the salary scale mentioned above they will be entitled to the following allowances on a monthly basis.

(i) Basic Salary	Rs. 49,550.00
(j) Cost of living Allowance	Rs. 17,800.00
(k) Uniform Cleaning Allowance	Rs. 250.00
(l) 22% from the Basic Salary + Rs. 1250.00	Rs. 12,151.00
(m) Food and Lodging Allowance	Rs. 28,800.00
(n) Incentive Allowance	Rs. 1,500.00
(o) Arduous Allowance	Rs. 2,000.00

Allowances granted after the training

(p) 25% from the Basic Salary (After assigning duties)	Rs. 12,387.00
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(q) VIP Security Allowance (After the completion of Course on VIP Security)	Rs. 800.00
(r) Station Allowance 8% (Only for entitled camps)	Rs. 3,964.00
(s) Peninsula Allowance (Only for Jaffna Peninsula)	Rs. 2,400.00
(t) Cigarette Allowance (For Operational Zones)	Rs. 500.00
(u) Married Allowance (For Married Officers)	Rs. 300.00

**In addition to these allowances, the following will also be provided:-**

- Transport facilities;
- Medical welfare facilities for Officers (Financial support can be obtained even for getting medical treatment abroad);
- Uniforms;
- Opportunity for the eligible Officers to read for Degrees or follow Diploma Courses offered by the State Universities, National Police Academy and Sri Lanka Institute of Advanced Technological Education;
- Facilities to enhance one's sports skills and inborn talents;
- Travelling expenses for duties and cash rewards from the Police Rewards Fund for exceptional performance of duty and arduous duty.

**04. Qualifications**

**4:1 - Educational Qualifications:**

Having passed Six (06) subjects with credit passes for five (05) subjects including Mathematics, Science, Sinhala/ Tamil, and English Language at the General Certificate of Education (Ordinary Level) Examination in not more than two sittings;

or

Having passed (Six) 06 subjects with credit passes for five (05) subjects including Mathematics, and Sinhala/ Tamil Language at the General Certificate of Education (Ordinary Level) Examination in not more than two sittings and having passed 02 subjects at the General Certificate of Education (Advanced Level) Examination in one sitting.

*Note 01. According to the subject classification of the Department of Examinations, two Science Subjects bearing No. 41 and 44 are considered as a single subject and two Mathematics Subjects bearing No. 42 and 45 are also considered as a single subject when determining the number of subjects passed at the examination.*

*Note 02. Despite having passed the practical test of the Technological Studies at G. C. E. (O/L) examination, failing in the written test of the same subject is considered as having failed the said subject.*

*Note 03. Since the subjects, Optional Tamil, English, and Sinhala are not included in G. C. E. (O/L) subject stream, having passed those subjects is not considered as one of the subjects passed at G. C. E. (O/L) examination.*

**4:2 Physical Requirements:**

All the applicants should be physically and mentally fit to discharge the duties of the post and to work anywhere within Sri Lanka.

### 4:3 Other

- 4:3:1 Should be a citizen of Sri Lanka.
- 4:3:2 The applicant should not possess a tarnished character.
- 4:3:3 The applicant should be a bachelor (divorcees, widows, Pregnant and single parents are not qualified to apply).
- 4:3:4 Should be prepared to work anywhere in the Island.
- 4:3:5 Height should be 05 feet and 01 inches or above (154.94 Centimeters).
- 4:3:6 Minimum vision of each eye, without wearing spectacles or contact lenses, should not be less than 6/12. If the vision of one eye is 6/6, the vision of the other eye should be 6/18.
- 4:3:7 Should not have undergone artificial body modifications which might be deemed unsuitable for the honour of police service and may cause obstruction in the execution of duty.
- 4:3:8 The close relatives of the applicant (mother, father, guardian, and his married or unmarried siblings and their spouses who have close relationships with her) have not been accused of a criminal offense.

*Note 01. Qualifications mentioned from 4:1 to 4:4, which are necessary for recruitment for the post, are expected to have been fully acquired by the date mentioned in the notice inviting applications and the qualifications in 4:2 and 4:3 are expected to remain the same even on the date of recruitment.*

*Note 02. Deviating from the above procedural measures, the applicants who possess exceptional sports skills on national or international level or have displayed special talents or proficiency in a different field may be recruited at the discretion of the appointing authority, disregarding the requirements with regard to height, if such applicants meet other qualifications.*

### 4:4 Age:

The applicant must be aged between 18 – 24 years at the time of the closing date of the application as per the gazette notification.

## 05. Recruitment Procedure

### i. Preliminary Test

Only the applicants who meet the qualifications and age requirements out of those who have furnished the applications will be called for the preliminary test. During the test, qualifications mentioned in above paragraph 4:1 (except 4:3:1, 4:3:2, 4:3:4, 4:3:6, 4:3:8) will be checked.

### ii. Endurance Test

The applicants who face the preliminary test should face the endurance test conducted by a board of officers appointed by the Inspector General of Police. The form forwarded with the calling letter to get it verified that the applicant is fit to face the endurance test should be furnished at the time, along with the recommendation of a doctor registered with Sri Lanka Medical Council.

Activity	Time	Marks
Long-distance Running 1000 meters	Below 03 minutes	30
	Between 03 to 04 minutes	20
	Between 04 to 05 minutes	10
	More than 05 minutes	Fail

<i>Activity</i>	<i>Time</i>	<i>Marks</i>
Chin-ups (05 reps)	01 minute	A maximum of 15 marks with 03 marks for each rep
Push-ups (15 reps)	01 minute	A maximum of 15 marks with 01 mark for each rep
Sit-ups (15 reps)	01 minute	A maximum of 15 marks with 01 mark for each rep
Squat Thrusts (15 reps)	01 minute	A maximum of 15 marks with 01 mark for each rep
Kim's Game (Memory Test)	30 seconds to observe items, 30 seconds to memorize, 120 seconds to write	A maximum of 10 marks with 01 mark for each item

**Note 01.-** Applicants who fail to run a distance of 1000 meters within 05 minutes are considered having failed the fitness test.

**Note 02.-** For recruitment to the General Police Service, 50% of the total marks from the above exercises and for recruitment to the Police Special Task Force, 60% of the total marks from the above exercises will be considered as the cut-off marks for passing the aptitude test.

#### 06. Written Examination

The applicants who get through the Endurance Test will be called for the Written Examination. The written examination will be held under the following subjects:

<i>Subjects</i>	<i>Maximum Marks</i>	<i>Pass Mark</i>
01. Comprehension and language proficiency	100	40
02. General Knowledge and Intelligence Test	100	40

#### 07. Eligibility Assessment Interview

According to the priority list arranged in descending order of applicants who obtained the highest marks, only five (5) times (1:5) of the number of applicants to be recruited, will be invited for the final Eligibility Assessment Interview. The Eligibility Assessment Interview Board will be appointed by the Inspector General of Police.

<i>Main headings under which marks are given</i>	<i>Maximum Mark</i>	<i>Cut-Off Mark for Selection</i>
01. Additional Educational Qualifications	15	40
02. Professional Qualifications	15	
03. Language proficiency	10	
04. Sports skills	20	
05. Leadership/Community services	20	
06. Evaluation of the interview board	20	
<b>Total</b>	<b>100</b>	

#### 08. Background Check

**8.1** The aggregate of the marks obtained by each applicant for the Written Examination and Eligibility Assessment Interview is listed in descending order. Based on the order of marks obtained, a number of applicants, which is 125% of the number of vacancies, will be called for the Background Check.

**8.2** With the intention of getting the applicant's character exposed, Intelligence and Surveillance Reports will be called through the respective Police Station, Police Special Branch, State Intelligence Service on the applicant, on her next of kin and on her close companions, and applicants with negative background check reports will not be recruited.

#### 09. Medical Test

The applicants who are selected for the Medical Test should produce duly filled Health 169 form to the Police Hospital. There, the applicants will undergo a medical test to check whether they are physically and mentally fit to perform police duties and to perform duties anywhere in the Island. The applicants should pass the Medical test conducted by the Police Hospital. Only the applicants who prove the eligibility through Health 169 form and Pre-Appointment Medical Annexure will be recruited for the post based on the number of available vacancies. An applicant can take the medical test only once.

#### 10. Training

- 10.1 Based on the vacancies available, only the applicants who pass the above tests will be called for training on a date specified by the Appointing Authority.
- 10.2 The basic training will be provided at Sri Lanka Police College.
- 10.3 Appointing authority will decide whether to cancel the appointment or to extend the basic training period of the officers who do not successfully complete the basic training. If the decision was made to extend the basic training period, the probationary period shall be extended equivalent to the same.

#### 11. Service Conditions

- 11.1 Selected applicants should serve a probationary period of three (03) years under the following Section 11.3.
- 11.2 The selected applicants shall act in conformity with any orders already made or may hereafter be made to implement the Official Language Policy.
- 11.3 They should also abide by the provisions of the Police Ordinance as well as by procedural rules, conditions and circulars of National Police Commission, provisions of Establishments Code, Financial Regulations, Public Administration Circulars, Treasury Circulars, Sri Lanka Police Orders, Police *Gazette* Notifications, I.G. Circulars, provisions of other code of instructions and conditions of the appointment letter.
- 11.4 During the probationary period, the applicants should enter into marriage only with a special permission of the Inspector General of Police or an Officer appointed by the Inspector General of Police given by considering the special circumstances.
- 11.5 At the time of recruitment, the applicants who are recruited should enter into an agreement for a compulsory service period of 5 years. In the event of an Officer violates the conditions mentioned herein the agreement, measures will be taken as per the provisions of existing rules/Establishments Code/Procedural Rules and National Police Commission.
- 11.6 The submission of false information by applicants during the recruitment process will disqualify them from being considered for recruitment. If it is determined after appointing to the post that false information was submitted, the appointment will be revoked immediately.

#### 12. Nature of Post

Permanent and pensionable  
(Subject to the policy decisions made in future by the government on the pension scheme)

#### 13. Confirmation in Service.

- 13.1 A probationary file shall be maintained during the probationary period. After the completion of a probationary period, such officers will be confirmed in service by the appointing authority or by the delegated authority appointed by the National Police Commission.
- 13.2 If an Officer fails to meet the requirements of the First Efficiency Bar within the probationary period, the seniority of the said officer will be determined as per the Procedural Rules.

**13.3** The confirmation of service, extension of probationary period, or termination of appointment will be determined by the appointing authority or by the delegated authority appointed by the National Police Commission in compliance with the provisions in the Procedural Rules.

**14. Efficiency Bar:**

<i>The type of Efficiency Bar</i>	<i>Prescribed period for passing the Efficiency Bar</i>	<i>Nature of the Efficiency Bar Written Examination/Professional Examination/Certificate Course/Other</i>
First Efficiency Bar Examination (Examination for Confirmation of Service)	Before completion of 03 years after getting appointed to the post of Police Constable	Written, Practical, and Oral
Second Efficiency Bar Examination	Before completion of 03 years after getting appointed to the post of Police Sergeant	Obtaining the certificate after the successful completion of the orientation training
Third Efficiency Bar Examination	Before completion of 03 years after getting appointed to the post of Police Sergeant Major	Obtaining the certificate after the successful completion of the orientation training

**15. Language Proficiency:**

<i>Language</i>	<i>Expected Level of Proficiency</i>
Official Language	Officers recruited through a medium that is not an official language should obtain the proficiency for the relevant official language before the expiry of 03 years from the date of appointment.
Other Official Language	Should obtain the relevant level of proficiency as per the Public Administration Circular No. 18/2020 and consequent circulars

**16.** General conditions relevant to the appointment to posts of the public service that have been published in the beginning of Section (IIA) of Part I of this *gazette* notification will be applicable.

**17.** Applicants should upload a passport-size colour photograph taken on a white background and the copies of the following documents at the time of submitting applications:-

- (a) Birth Certificate;
- (b) National Identity Card;
- (c) Certificates to verify educational qualifications;
- (d) valid Driving License;
- (e) Letter from the head of the institution stating that the applicant can be released from service if selected for the post(applicable only if already employed )(must be in form no 18 of the application form);
- (f) A letter of resignation if you have left government service or the armed forces.

**18.** Applicants who are already in the public service should upload a letter bearing the signature and the official stamp of the Head of the Institution, prepared as per the specimen given under No. 18 of the application, when submitting their applications.

I, hereby declare that Mr. .... forwarding this application is serving in the Department/ Corporation/Board/ Tri Forces or any other Armed Force ..... and that he can be released for the new post if he is selected for this post.

Date:- .....

.....  
Signature of the Head of the  
Institution Official Stamp.

*Note :- Travelling or any other expenses will not be paid by the Sri Lanka Police to the applicants who are called for interviews and examinations.*



PRIYANTHA WEERASOORIYA,  
Inspector General of Police.

Police Headquarters,  
Colombo 02.

03-1150/2

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