

BOARD OF INVESTMENT OF SRI LANKA



VACANCIES

The Board of Investment of Sri Lanka (BOI) is the apex agency of the government promoting and facilitating foreign direct and local investment in priority sectors of the economy. The BOI plays a pivotal role in transforming the Sri Lankan economy to become a globally competitive manufacturing and services export hub. The BOI wishes to strengthen its departments by recruiting dynamic individuals with high integrity and stamina for hard work.

Applications are invited from suitably qualified Sri Lankans to fill the following vacancies in the BOI.

**01) POST OF DIRECTOR (ZONE) – HM 1-3
BIYAGAMA EPZ**

Qualifications: (1 or 2 below)

1. A Bachelor's Degree in Business Management, Business Administration, Public Administration, Economics, Marketing, Commerce, Science, Engineering or any other bachelor's degree relevant to the subject area of the post which is recognized by the U.G.C. [in the case of Engineering, recognition of the Institution of Engineers, Sri Lanka (IESL) and registration with the Engineering Council of Sri Lanka (ECSL) are required].

WITH

A Postgraduate Degree qualification (Masters' degree) in the relevant field or Associate Membership of a recognized professional Chartered Institution, which is relevant to the subject area of the post. (in the case of Engineering, Corporate Membership of Institution of Engineers, Sri Lanka is required).

AND

Minimum of 15 years experience at a "Managerial Level" in a Corporation, Statutory Board/ Institution or a reputed private institution.

2. Full (Fellow) Membership of a recognized professional Chartered Institution in a related field to the post.

AND

Minimum of 15 years experience at a "Managerial Level" in a Corporation, Statutory Board/ Institution or a reputed private institution.

**02) POST OF SENIOR DEPUTY DIRECTOR (INVESTOR SERVICES) – HM 1-1,
HEAD OFFICE**

**03) POST OF SENIOR DEPUTY DIRECTOR (ZONE MANAGEMENT) – HM 1-1,
KATUNAYAKE EPZ**

Qualifications: (1 or 2 below): (For the posts mentioned in 02 & 03 above)

1. A Bachelor's Degree in Business Management, Business Administration, Public Administration, Economics, Marketing, Commerce, Science, Engineering or any other bachelor's degree relevant to the subject area of the post which is recognized by the U.G.C. [in the case of Engineering, recognition of the Institution of Engineers, Sri Lanka (IESL) and registration with the Engineering Council of Sri Lanka (ECSL) are required].

WITH

A Postgraduate Degree qualification (Master's degree) in the relevant field or Associate Membership of a recognized professional Chartered Institution, which is relevant to the subject area of the post. (in the case of Engineering, Corporate Membership of Institution of Engineers, Sri Lanka is required).

AND

Minimum of 13 years experience at a "Managerial Level" in a Corporation, Statutory Board/ Institution or a reputed private institution.

2. Full (Fellow) Membership of a recognized professional Chartered Institution in a related field to the post.

AND

Minimum of 13 years experience at a "Managerial Level" in a Corporation, Statutory Board/ Institution or a reputed private institution.

04) POST OF SENIOR DEPUTY DIRECTOR (ADMINISTRATION) – HM 1-1, HEAD OFFICE

Qualifications:

1. A Bachelor's Degree in Human Resource Management, Business Management, Business Administration, Public Administration, Public Management, Commerce or any other bachelor's degree relevant to the subject area of the post which is recognized by the U.G.C.

WITH

A Postgraduate Degree qualification (Master's degree) in the relevant field or Chartered Member of a recognized professional Chartered Institution, which is relevant to the subject area of the post.

AND

Minimum of 13 years experience at a "Managerial Level" in a Corporation, Statutory Board/ Institution or a reputed private institution.

05) POST OF ASSISTANT DIRECTOR (INVESTOR SERVICES) – MM 1-1 – GRADE II – HEAD OFFICE

06) POST OF ASSISTANT DIRECTOR (PROJECT MONITORING) – MM 1-1 – GRADE II – HEAD OFFICE

Qualifications: (For the posts mentioned in 05 & 06 above)

1. A Bachelor's Degree in Business Management, Business Administration, Public Administration, Economics, Marketing, Commerce, Science, Engineering or any other bachelor's degree relevant to the subject area of the post which is recognized by the U.G.C.

[in the case of Engineering, recognition of the Institution of Engineers, Sri Lanka (IESL) and registration with the Engineering Council of Sri Lanka (ECSL) are required].

AND

A minimum of one year post qualifying experience in the relevant field to the post, after obtaining the first degree.

07) POST OF ZONE MANAGEMENT OFFICER - JM 1-1 – GRADE II – WATHUPITIWALA EPZ

Qualifications:

1. A Bachelor's Degree in Business Management, Business Administration, Public Administration, Economics, Marketing, Commerce, Science, Engineering or any other Bachelor's Degree relevant to the subject area of the post which is recognized by the U.G.C.

08) POST OF ACCOUNTS OFFICER – JM 1-1 – GRADE II – HORANA EPZ

Qualifications: (1 or 2 below)

1. A Bachelor's Degree in Finance, Accountancy, Commerce, Business Administration or any other bachelor's degree relevant to the subject area of the post which is recognized by the U.G.C.

OR
2. Having passed the Intermediate Examination of a recognized professional chartered Institute, of which the subject area is relevant to the post.

Salary Scale: For the post under HM 1-3 category

HM 1-3 - Rs. 152,500 - 15 x 4100 - 214,000 p.m.

(As per DMS circular No. 01/2025, initial salary step for 2026 is Rs. 133,028 p.m. In addition Government approved allowances will be paid)

For the posts under HM 1-1 category

HM 1-1 - Rs., 140,640 - 15 x 4100 - 202,140p.m.

(As per DMS circular No. 01/2025, initial salary step for 2026 is Rs. 123,019 p.m. In addition Government approved allowances will be paid)

For the posts under MM 1-1, Gr. II category

MM 1-1, Grade. II - Rs. 91690 - 16 x 2480 - 131,370p.m.

(As per DMS circular No. 01/2025, initial salary step for 2026 is RS. 81,710 p.m. In addition Government approved allowances will be paid)

For the posts under JM 1-1, Gr. II category

JM 1-1, Grade II - Rs. 72,650 - 15 x 1360 - 93,050p.m.

(As per DMS circular No. 01/2025, initial salary step for 2026 is Rs. 65,633 p.m. In addition Government approved allowances will be paid)

Age Limit : For the posts under HM Category

Should not be less than 35 years and not more than 55 years of age at the closing date of receiving applications.

For the posts under MM & JM Categories

Should not be less than 22 years and not more than 45 years of age at the closing date of receiving applications.

- The upper age limit stipulated above does not apply to the employees in the State Sector

General Conditions

Every applicant,

- Should be a citizen of Sri Lanka
- Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the island
- Should be of excellent moral character

Fringe Benefits :

- Medical Benefit Scheme covering the employee and the family
- Subsidized Vehicle & Housing Loan facilities
- Comprehensive Life Insurance Scheme
- The selected candidates for the posts of Director and Senior Deputy Director would be paid monthly transport allowance/ monthly fuel allowance as applicable to the post in accordance with the provisions of relevant circulars in force.

How to apply

Applicants who fulfill all the required qualifications in every aspect and wish to apply for above positions should access BOI website www.investsrilank.com, select “careers” and follow the relevant links to submit their applications via online only and in compliance with the instructions given, on or before 27th April 2026. Applicants are strictly advised to adhere to the terms & conditions stipulated in the above link when submitting online applications. Applications sent through emails, post or any other mode will not be accepted.

Those who do not possess the required qualification as at the closing date will not be eligible to apply for this post and any application not meeting the required qualifications will be rejected without any notice.

Candidates who fail to submit originals of relevant documents/ certificates at the interview/s will not be considered under any circumstance to appoint for the vacant posts.

Any form of canvassing will lead to disqualification.

The BOI reserves the right to decide the shortlisting process of candidates, number of positions to be filled or to postpone/cancel the recruitment process.



**Director General, Board of Investment of Sri Lanka, 24th Floor, West Tower,
World Trade Centre, Echelon Square, Colombo 01**