



CEYLON SHIPPING CORPORATION LTD
(Ministry of Ports & Civil Aviation)



VACANCIES

Applications are invited to recruit suitable candidates holding citizenship of the Democratic Socialist Republic of Sri Lanka and possessing the relevant qualifications and experience for the following posts.

Post of Deputy Manager(Human Resources) MM 1-1, Gr. II (01 Vacancy)	
External Candidates	A Bachelor's Degree in Business Management /Science /Commerce /Marketing/HR from a University recognized by the University Grants Commission. And Minimum of one (01) year satisfactory service in the managerial capacity (MM) in a Government Department/ Corporation/Board or a reputed Mercantile Establishment in the relevant field after obtaining the above qualification.
Internal Candidates	Qualifications relating to the External Candidates above. OR Minimum of five (05) years satisfactory service in the post of Junior Manager (JM 1-2) or above in the relevant field.
Salary Scale	MM 1-1- 2025- Rs. (91,690- 10× 2,480-15× 3450- 168,240) As per the salary of 01/01/2026 the selected candidate will be placed at the initial point of MM 1:1 Gr. II, is Rs. 81,710/-. In addition to this salary all government approved allowances for State Owned Enterprises will be paid.
Post of Internal Auditor – MM 1-1, GR. II (01 Vacancy)	
External Candidates	A Bachelor's Degree in Finance, Accountancy or Commerce from a University recognized by the University Grants Commission. Or Intermediate level qualification of the Institute of Chartered Accountants of Sri Lanka (ICASL). Or Intermediate level qualification of Chartered Institute of Management Accountants (CIMA). Or Intermediate level qualification of Association of Certified and Corporate Accountants (ACCA). Or Higher National Diploma in Accountancy – Sri Lanka Institute of Advanced Technological Education (SLIATE). AND

	Minimum of one (01) year experience in Accounting or Finance in managerial capacity (MM) in a Government Department/Corporation/Board or a reputed Mercantile Establishment after obtaining the above qualification.
Internal Candidates	Qualifications relating to the External Candidates above. OR Minimum of five (05) years satisfactory service in a post in Junior Manager (JM 1-2) in the relevant field.
Salary Scale	MM 1-1- 2025- Rs. (91,690- 10× 2,480-15× 3450- 168,240) As per the salary of 01/01/2026 the selected candidate will be placed at the initial point of MM 1:1 Gr. II , is Rs. 81,710/-. In addition to this salary all government approved allowances for State Owned Enterprises will be paid.
Post of Assistant Manager- JM 1-2, GR. II (03 Vacancies)	
External Candidates	A Bachelor's Degree in the field of Management or Commerce from a University recognized by the University Grants Commission Or 03 subjects of qualifying examination of the Chartered Institute of Shipbrokers (UK)
Internal Candidates	Qualifications relevant as the External Candidate above Or Five (05) years satisfactory service in Associate Officer (MA-3) Or Five (05) years satisfactory service in a Management Assistant category (MA 1-2), Grade (II)
Salary Scale	JM 1-2- 2025- Rs. (74,010- 10× 1,360-18× 2040- 124,330) As per the salary of 01/01/2026 the selected candidate will be placed at the initial point of (JM 1:2) Gr. II, is Rs. 66,781/-. In addition to this salary all government approved allowances for State Owned Enterprises will be paid.
Post of Assistant Accountant- JM 1-2, GR. II (01 Vacancy)	
External Candidates	A Bachelor's Degree in the field of Management or Commerce from a University recognized by the University Grants Commission Or Intermediate level qualification of the Institute of Chartered Accountants of Sri Lanka (ICASL) Or Intermediate level qualification of Chartered Institute of Management Accountants (CIMA) Or Intermediate level qualification of Association of Certified and Corporate Accountants (ACCA) Or

	Higher National Diploma in Accountancy -Sri Lanka Institute of Advanced Technological Education (SLIATE)
Internal Candidates	Having obtained the qualifications required by the external candidate above Or Completion of minimum five (05) years satisfactory service in a post of Associate Officer (MA-3) category in the subject area relevant to the post. Or Completion of minimum five (05) years satisfactory service in a post of the "Management Assistant – Non Technological" (MA 1-2) Grade (II), in the subject area relevant to the post.
Salary Scale	JM 1-2- 2025- Rs. (74,010- 10× 1,360-18× 2040- 124,330) As per the salary of 01/01/2026 the selected candidate will be placed at the initial point of (JM 1:2) Gr. II , is Rs. 66,781/-. In addition to this salary all government approved allowances for State Owned Enterprises will be paid.
Post of Associate Officer (Commercial/ Operations / Marketing/ Technical/Administration /Accounts/ Audit) MA 3, GR. III (05 Vacancies)	
External Candidates	A Bachelor's Degree in Business Management/ Science / Management/ Commerce /Marketing/ Marine Engineering relevant to the post from a University recognized by the University Grants Commission.
Salary Scale	MA 3- 2025- Rs. (53,940- 10× 800-11× 1190- 10×1320-5×1350-94,980) As per the salary of 01/01/2026 the selected candidate will be placed at the initial point of (MA 3) Gr. II , is Rs. 49,831/-. In addition to this salary all government approved allowances for State Owned Enterprises will be paid.

General Terms and Conditions Applicable to All Posts

Age Limit	Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.
Method of Recruitment	By a structured Interview
Probation Period	03 Years for External Candidates & 01 year for Internal Candidates
Fringe Benefits	

1. Contribution towards E.P.F/E.T.F.
2. Surgical & Hospitalization cover for indoor and outdoor treatments.
3. Comprehensive Personal Accident Insurance Cover.
4. Encashment of non-utilized Medical Leave.
5. Annual Bonus as applicable.
6. Staff Loans and Housing Loans on concessionary terms.
7. Vehicle loans on concessionary terms.

General Instructions for Applicants

- All Applications together with Copies of Educational / Professional/ Birth Certificate and other relevant certificates certified by a **Justice of the Peace (JP)/Attorney-at-Law/Notary Public/ Commissioner for Oaths** together with names, telephone numbers and addresses of two non-related referees should be forwarded by registered post to reach the Chairman, CSCL within 14 days of the date of advertisement.
- Please indicate the post applied on your application and the top left hand corner of the envelope.
- Applications from employees of Public Sector Organizations should be forwarded through the respective Heads of Institutions.
- Late and incomplete applications will not be considered
- Please note that applicants will be evaluated at a Structured Interview by a Panel appointed by the appointing authority.

Non-conformity with the above requirements will result in application being rejected. Canvassing of any form will be a disqualification.

Chairman
Ceylon Shipping Corporation Ltd
No: 27, MICH Building
Sir Razik Fareed Mawatha (Bristol Street)
Colombo 01

For further details- (+94) 011 2 497 800, Ext 264/258/251 - HR Department

Date : 03.06.2026