

Ministry of Plantation and Community Infrastructure

Rubber Research Institute of Sri Lanka

Vacancies

Applications are invited from the citizens of the Democratic Socialist Republic of Sri Lanka who possess the requisite qualifications to fill the following vacancies in the Rubber Research Institute of Sri Lanka.

1. Deputy Director Research (Technology) – 01 Position

- **Qualifications**

➤ **External** :

Professional :

A four (04) year degree in Science or Agriculture with a First Class or Second Class (Upper) division and a PhD Degree in relevant discipline.

Experience :

a) Minimum of sixteen (16) years of research experience at managerial level, out of which eight (08) years should be after obtaining the PhD degree and two (02) years of senior managerial level with a proven track record.

AND

b) Should possess a proven ability to lead and direct multi-disciplinary teams of research scientists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

➤ **Internal** :

Professional :

A PhD Degree in relevant discipline.

Experience :

a) Minimum of four (04) years satisfactory service as a HOD/Principal Research Officer/Principal Advisory Officer

AND

b) Should possess a proven ability to lead and direct multi-disciplinary teams of research scientists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

- **Age** : Should not be less than 35 years and not more than 50 years on the closing date of the application. The upper age limit will not apply to internal candidates.

- **Service Category** : Senior Manager (HM 1-3)

- **Salary Scale** : Rs.152,500 – 15 x 4,100 – Rs.214,000

- **Other Benefits** :

Following monthly allowances are paid in addition to the basic salary.

- i. Cost of living allowance
- ii. Transport allowance or allocated official vehicle
- iii. Fuel allowance
- iv. Professional allowance
- v. Communication allowance

- **Job Description** : Formulating, implementing & monitoring of research and development Programmes on rubber cultivation, rubber processing and technology transfer.
- **Method of Selection** : On the result of a structured interview conducted by a panel appointed by the appointing authority.

2. ***Rubber Extension Officer – 05 Positions***

- **Qualifications**

➤ **External** : (1 or 2 or 3 or 4 below)

1. A Bachelor's Degree in Science/Agriculture/Plantation Management which is recognized by the UGC.
2. Having obtained a certificate of proficiency in the relevant field not below than the National Vocational Qualification (NVQ) Level 7, issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission.
3. Having obtained a certificate of proficiency in the relevant field not below than the National Vocational Qualification (NVQ) Level 6, issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission

AND

At least five (05) years post qualifying experience in the relevant field in a government Corporation, Statutory Board/Institution or a reputed private institution.

4. Having obtained a certificate of proficiency in the relevant field not below than the National Vocational Qualification (NVQ) Level 5, issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission.

AND

At least ten (10) years post qualifying experience in the relevant field in a government Corporation, Statutory Board/Institution or a reputed private institution

➤ **Internal** : (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum eight (08) years satisfactory service as a Technical Officer (Research & Development) in the Management Assistant Technological Category (MA 2-2)

- **Age** : Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal candidates.
- **Service Category** : Operational/Instructional (MA 4)
- **Salary Scale** : Rs. 64,320 - 10 x 1,360 – 15 x 1,670 – 5 x 2,040 - 113,170
- **Other Benefit** : In addition to the salary stated above, a cost of living allowance will be paid.
- **Job Description** : Carrying out extension and action research, attending to all extension/ advisory work relevant to rubber field and coordination of relevant agricultural and non-agricultural services under the supervision of Principal Advisory Officer/Senior Advisory Officer/Advisory Officer. Rubber Extension Officer is responsible for transferring technologies developed by the institute to the stakeholders, particularly smallholder sector for the improvement of cultivation standards, adoption of good agricultural practices and knowledge and skill development of the workers in the sector.
- **Method of Selection** : On the results of a written competitive examination (language proficiency, aptitude test, subject knowledge relevant to the post) and/ or a structured interview conducted by a panel appointed by the appointing authority.

3. *Technical Officer (Research & Development) – 15 positions*

- **Qualifications**
 - **External** : Having obtained a certificate of proficiency not below than the National Vocational Qualification (NVQ) Level 05 issued by a Technical/Vocation Training Institute accepted by the Tertiary and Vocational Education Commission in relevant field.
 - **Internal** : Having obtained the qualifications required by the external candidates above.
- **Age** : Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal candidates.
- **Service Category** : Management Assistant (Tech.) (MA 2-2)
- **Salary Scale** : Rs. 50,540 - 10 x 540 – 7 x 630 – 4 x 1,080 – 20 x 1,280 - 90,270
- **Other Benefit** : In addition to the salary stated above, a cost of living allowance will be paid.

- **Job Description** : Assisting in conducting research projects and testing of samples in specialized disciplines under the supervision of research officers (Principal Research Officer/Senior Research Officer/Research Officer) and Experimental Officers. Technical Officer (Research & Development) is responsible for maintenance of all types of laboratory activities, assisting in conducting training programs, advisory visits, annual Board of Surveys, preparation of laboratory reports, and assisting Experimental Officers in delivering their duties.

- **Method of Selection** : On the results of a written competitive examination (language proficiency, aptitude test, subject knowledge relevant to the post) and/ or a structured interview conducted by a panel appointed by the appointing authority.

General Conditions :

1. Applicant should be a citizen of Sri Lanka.
2. Applicant should have good physical & mental fitness.
3. Applicant should be willing to serve in any part of Sri Lanka.

General Benefits :

1. Gratuity will be paid in accordance with the Gratuity Act. No 12 of 1983 & DMS Circular No. 1/2025 dated 25.03.2025.
2. Contributory Medical Aid Scheme
3. Provident Fund and Employees' Trust Fund. The candidates will be required to contribute 10% of the salary & the Board will contribute 15% for PF and 3% for ETF.
4. Other fringe Benefits applicable to the employees of the Rubber Research Institute.

Applications should forward their signed application with the copies of the birth certificate, educational certificates, other relevant certificates, two testimonials (one from the Grama Niladhari) together with names, addresses & telephone numbers of two non-related referees, under the registered post to reach the Chairman, Rubber Research Board, Telawala Road, Rathmalana, on or before 20.07.2026.

The late applications will be rejected.

Applications from the officers in Government Departments/Corporations/Statutory Boards should be forwarded through their respective Heads. A copy may be sent directly.

Please mark the post applied for on the top left –hand corner of the envelope.

Please note that the applications without certified copies of the relevant certificates will be rejected.

Canvassing will be a disqualification.

Chairman
Rubber Research Board
Telewala Road
Rathmalana.

24.06.2026