
MINISTRY OF ENVIRONMENT

Recruitment on limited basis for the post of Cost Conservation Guard Grade III of the Management Assistant Non-Technical, Group 2 Service Category, of the Department of Coast Conservation and Coastal Resources Management - 2026

APPLICATIONS are called from both male / female candidates in the Department of Coast Conservation and Coastal Resources Management who are possessing the following qualifications for the recruitment of 09 positions for the post of Coast Conservation Guard Grade III of the Management Assistant Non-Technical - Group 2 Service Category on a limited basis in the Department of Coast Conservation and Coastal Resources Management.

02. Qualifications to be fulfilled :

(I) Educational Qualifications :

Having passed 06 subjects with two Distinctions for two subjects out of Sinhala / Tamil / English

Language and Mathematics in the General Certificate of Education (Ordinary Level) Examination in one sitting.

(II) Experience :

With the above qualifications, should have completed permanent and active period of service in the preceding 05 years in a post of Primary Grade Non-Technical or Semi Technical in the Department of Coast Conservation and Coastal Resource Management on the due date. Should have been confirmed in the appointment of the relevant post,

Note

A service periods served before permanently appointed to any post or a period of training served as a condition for permanently appointment to any post will not be calculated to be qualified for the above period of five years. Similarly, periods of service served on temporary / casual positions before permanently appointed to any post will also

not be calculated to be qualified for the above period of five years.

(III) Professional Qualifications : Not applicable.

(IV) Physical qualifications

Every candidate Must serve in any part of the island and should be in good physically and mentally fit to be performed the duties of the position.

(V) Other :

- Candidates must be of excellent character.
- Having being completed satisfactory period of service, having being earned salary increments and having being demonstrated satisfactory level of performance or above within the preceding five years

(VI) Age : Not applicable

03. Salary Scale :-

In accordance with the Public Administration Circular No. 10/2025 dated 25.03.2025 monthly salary scale is: Rs. 45,230 - 10x540 - 11x630 - 10x890 - 10x1190 – Rs. 78,360/=.

04. General Terms and Service Conditions of the Employment :

- The post of the officers who are qualified for the appointment to Coast Guard Grade III is permanent. Pensionable. (Subject to the policy decisions taken by the Government on the pension scheme)
- Appointment is subject to a Probationary period of three years.
- The first efficiency bar test must be passed within three (03) years after the appointment to the post.
- The relevant language proficiency should be acquired as per the Public Administration Circular 01/2014 and incidental circulars thereof.
- The officers selected must be prepared to serve in any part of the Island.
- Since the vacancies for these posts are available only in the Regional Offices of the Department of Coast Conservation and Coastal Resources Management located in the Northern Province and Eastern Province, the officers selected for

this post will be attached only to the vacancies available in the following Regional Offices of the Department of Coast Conservation and Coastal Resources Management. The Director General of the Department of Coast Conservation and Coastal Resources Management reserves the right to determine and change the Regional Office to which the selected officers will be attached and the number of officers to be attached.

Serial No.	Regional Officers of which the post of Coast Conservation Guard vacancies is available	Number of officers expected to be attached
01	Jaffna Regional Office	03
02	Trincomalee Regional Office	02
03	Ampara Regional Office	02
04	Batticaloa Regional Office	02
Total number of officers to be attached		09

05. Method of Selection for Posts :-

Applicants who have fulfilled all the eligibility requirements for this post as at the closing date of the receipt of applications will be recruited for the number of vacancies available, based on the merit of the total marks obtained after undergoing a structured interview.

Marks will be awarded as follows for the structured interview.

Serial No.	Main headings to which marks are awarded	Maximum number of Marks
01	Additional educational and Professional qualifications	60
02	Experience	15
03	English Language Proficiency	20
04	Skills demonstrated in the structured interview	05
Total		100

06. Method of making applications

The application forms prepared in accordance with model application form attached to this notice should be sent on registered post or hand delivered to be reached to the address of Director General, Department of Coast Conservation and Coastal Resources Management, P.O. Box 556, New Secretariat Office,

03. 3.1 National Identity Card Number :

3.2 Date of Issue :

04. 4.1 Gender :

Male - 0

Female - 1 (Write the relevant Number in the box)

05. 5.1 Date of Birth :

Year: Month : Date:

5.2 Age as at the closing date of the application :

Years : Months : Dates :

06. 6.1 You are a citizen of Sri Lanka by :

Descent - 1

Registration - 2 (Write the relevant Number in the box)

6.2 Ethnicity :

Sinhala - 1

Lanka Tamil - 2

Indian Tamil - 3

Moors - 4

Burgher - 5

Other - 6

(Write the relevant Number in the box)

07. Whether Married / Unmarried / Widowerhood: Married

Un married

Widowhood

08. 8.1. Name of the present place of work :

8.2. Name of the present post :

8.3. Date of appointment to the present post :

8.4. Date of confirmation in the present post :

8.5. Date of completion of permanent and active period of service in the present post :

09. Have you been convicted in a Court of Law ? :

If so, provide reasons :

10. Passes of the G. C. E. Ordinary Level Examination :

Year : Index Number අංකය :	
Subject	Pass

Year : Index Number අංකය :	
Subject	Pass

11. Passes of the G. C. E. Advanced Level :

Year :Index Number :	
Subject	Pass

12. Other Educational Qualifications :

13. Statement / Certification of the Applicant :

I hereby certify that all the information furnished by in this application is true and accurate. I know that If any information mentioned here is found to be false before my selection to this post I will be disqualified, and if found after my selection I will be subject to dismissed from service without any compensation.

.....
 Signature of the Applicant

Date :

Should be filled by the Head of the Department.

01. Whether any disciplinary action has been taken / intended to be taken in the future against this officer within the preceding 05 years? Yes / No

02. If the answer is “Yes” What action was taken in that regard ?

03. Has the officer obtained no pay leave within his period of service? Yes / No

04. If the answer is “Yes” How many no pay leave had been taken?

Serial No.	Relevant condition for leave approval	Duration	
		From	To
i.	< V: 2:5:4 of the Establishment Code		
ii.	< XII:16 of the Establishment Code		
iii.	Management Circular No.10		
iv.	Management Circular No 33		
v.	<XII:36 of the Establishment Code		
vi.	Other No Pay leave		

The application of Mr.holding the post of
 in this Department is recommended

Date :-

.....
 Signature of the Head of the Department
 Official Seal

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MINISTRY OF ENVIRONMENT

Recruitment for the post of Electrician in the Primary Semi-Technical Service Category of the Department of Coastal Conservation and Coastal Resources Management - 2026

APPLICATIONS are invited from candidates who meet the qualifications mentioned in paragraph 02 on the last date of calling for applications that is as at 03.08.2026 for the recruitment of the posts of an Electrician belonging to the Primary Semi-Technical Service category in the Department of Coast Conservation and Coastal Resources Management.

1. Method of Recruitment

Applicants who meet the qualifications specified in the notice will be recruited based on the results of an aptitude assessment interview.

- 1.1. The aptitude assessment interview will be conducted in accordance with the marking procedure mentioned under paragraph 05 of this notification approved by the Public Service Commission.
- 1.2. From among the qualified applicants, skills demonstrated during the aptitude assessment interview Eligible candidates will be recruited for the posts according to the order of merit and the number of vacancies available.

- 1.3. If in case of more than one candidate obtains the equal total marks, the appropriate decision shall be taken by me, the Director General, as the Appointing Authority, and that decision shall be final.
- 1.4. The effective date for the appointment of this post will be determined by the Director General of the Department of Coast Conservation and Coastal Resources Management as the Appointing Authority.

2. Qualifications

2.1 Educational Qualifications

Having passed at least 06 subjects with two Distinctions in the General Certificate of Education Ordinary Level Examination in not more than two sittings.

2.2 Professional Qualifications

Possession of a Certificate of Proficiency not less than Level 2 of the National Vocational Qualification (N. V. Q) issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission in relation to the duties of each position.

2.3 Experience

Experience in the relevant field will be considered as an additional qualification.