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## **PUBLIC SERVICE COMMISSION**

### **Ministry of Education, Higher Education and Vocational Education**

DEPARTMENT OF TECHNICAL EDUCATION AND  
TRAINING

#### **LIMITED COMPETITIVE EXAMINATION FOR THE RECRUITMENT TO THE POST OF INSTRUCTOR, GRADE III IN THE SRI LANKA TECHNICAL EDUCATION SERVICE – 2026**

APPLICATIONS are invited from the citizens of Sri Lankan who have fulfilled the necessary qualifications to be recruited to the posts of Instructors, Grade III in the Sri Lanka Technical Education Service under the Department of

Technical Education and Training. This examination will be conducted by the Commissioner General of Examinations in Colombo in October, 2026. The Commissioner General of Examinations reserves the authority either to postpone or cancel this examination on the advice of the Secretary to the Public Service Commission.

The last date for accepting applications for the examination is 31<sup>st</sup> July, 2026.

#### **Fields within which these posts have fallen vacant.**

| <i>Serial No.</i> | <i>Name of the Posts</i>       | <i>Medium of Language</i> |
|-------------------|--------------------------------|---------------------------|
| 01                | Instructor (Technical Drawing) | Sinhala                   |
| 02                | Instructor (Technical Drawing) | Tamil                     |

| Serial No. | Name of the Posts                               | Medium of Language |
|------------|---|--------------------|
| 03         | Instructor (Agriculture)                        | Sinhala            |
| 04         | Instructor (Agriculture)                        | Tamil              |
| 05         | Instructor (Information Technology)             | Sinhala            |
| 06         | Instructor (Motor Mechanics)                    | Sinhala            |
| 07         | Instructor (Motor Mechanics)                    | Tamil              |
| 08         | Instructor (Refrigeration and Air Conditioning) | Sinhala            |
| 09         | Instructor (Refrigeration and Air Conditioning) | Tamil              |
| 10         | Instructor (Electrical)                         | Sinhala            |
| 11         | Instructor (Electrical)                         | Tamil              |
| 12         | Instructor (Metalworking)                       | Sinhala            |
| 13         | Instructor (Metalworking)                       | Tamil              |
| 14         | Instructor (Building)                           | Sinhala            |
| 15         | Instructor (Building)                           | Tamil              |

### 1.0 Method of Recruitment:

- 1.1 Only applicants who have applied for the posts of Instructors in the vocational fields of Electrical, Metalworking, Industrial Drawing, Motor Mechanics, Refrigeration and Air Conditioning, Building will be recruited through a Written Examination and a Vocational Assessment / Practical Test.
- 1.2 The Written Test will be conducted by the Commissioner General of Examinations, and the Vocational Assessment / Practical Test will be conducted by a Vocational Assessment Board appointed by the Public Service Commission. After the results of the Vocational Assessment / Practical Test will be submitted to the Commissioner General of Examinations by the Public Service Commission, the Commissioner General of Examinations will, ranking in order of merit according to the number of vacancies based on assigning equal weight of 1:1:1 ratio to the marks obtained in the Aptitude Test, General Knowledge Test, and Vocational Assessment / Practical Test respectively, submit to

the Public Service Commission the list of names of the applicants who have obtained 40% or more marks separately in both the Written Examination and the Vocational Assessment / Practical Test.

- 1.3 Thereafter, applicants will be called for the General Interview for the purpose of verifying their qualifications. The number of applicants to be called for this Interview shall be determined by the Public Service Commission based on the number of existing vacancies and the order of merit, according to the aggregate marks obtained in the Written Examination and the Vocational Assessment / Practical Test. Applicants will be called for this Interview on the order of merit based on the aggregate marks obtained in the Written Examination and the Vocational Assessment / Practical Test, and the number of applicants to be called for this Interview will be determined by the Public Service Commission having regard to the number of vacancies.
- 1.4 Applicants who have applied for the posts of Instructors in the fields of Agriculture and Information Technology, which are not included among the fields mentioned in paragraph 1.1 above, will be recruited only based on the Written Examination. Accordingly, after listing, in order of merit, the applicants who have obtained 40% or more of the aggregate marks in the Written Examination and submitting the list to the Public Service Commission, a number of applicants determined by the Public Service Commission, based on the number of existing vacancies, will be called for an interview to verify their qualifications
- 1.5 After verifying the qualifications of the applicants, the number of applicants as determined by the Public Service Commission, based on the number of existing vacancies, shall be recruited to the relevant post, Grade III.
- 1.6 In the recruitment process for posts of Instructors, 40% of the approved vacancies will be recruited through the limited basis.
- 1.7 Where the maximum stipulated percentage of recruitment under the limited / open basis cannot be fulfilled through applicants with the required pass marks, the existing approved vacancies will be filled by selecting eligible applicants from the other basis of recruitment.

1.8 Upon being notified by the Appointing Authority of the suitable date for the release of results, the Department of Examinations of Sri Lanka will take necessary action to release the results to all candidates, either by posting the results sheet containing the marks obtained for each subject/the aggregate marks of the Written Examination or by publishing same through the website [www.results.exams.gov.lk](http://www.results.exams.gov.lk).

## 2.0 Conditions of Employment / Terms of Engagement

2.1 Applicants selected for this post will be appointed subject to the general terms and conditions governing the appointments to the Public Service, the Procedural Rules of the Public Service Commission published in the Gazette Extraordinary No. 2310/29 dated 14.12.2022 of the Democratic Socialist Republic of Sri Lanka, the provisions of the Establishments Code, the Financial Regulations and the provisions of the recruitment procedure contained in the Service Minutes of the Sri Lanka Technical Education Service (for the Instructor Service Category, Grade III) published in the Extraordinary Gazette Notification dated 06.07.2020, together with any amendments already made thereto or that may be made from time to time hereafter.

2.2 This post is permanent, and it is pensionable. The appointee shall be subject to any policy decisions that may be taken by the Government in the future regarding the pension schemes. Furthermore, the appointee shall contribute to the Widows' and Orphans' Pension Scheme / Widowers' and Orphans' Pension Scheme. The appointee shall pay the required contributions in the manner as prescribed by the Government from time to time.

2.3 Officers appointed to this post shall be subject to an acting period of one (01) year and shall be required to pass the First Efficiency Bar Examination within the said three-year period.

2.4 All officers recruited to Grade III of this service shall participate in a 300-hour training course on teaching / training methodologies conducted by a College of Technology or by a University approved by the University Grants Commission or by the Department and shall possess the relevant training certificate for the confirmation in the service of their appointments.

2.5 All officers recruited to Grade III of this service shall complete a basic training course on teaching methodologies for a period of at least four (04) weeks (160 hours) prior to being placed in service. At the end of the training period, the officer's teaching ability shall be assessed, and a certificate shall be issued.

2.6 All officers shall acquire the required level of proficiency in the second language within five (05) years, in accordance with the provisions of the Public Administration Circular No. 01/2014 and the provisions of the relevant circulars issued incidental thereto.

2.7 The officers who enter the service through a medium of language other than an official language shall obtain the required language proficiency during the probationary period.

2.8 This appointment shall be governed by and subject to the provisions of the Procedural Rules of the Public Service Commission, the Establishments Code of the Democratic Socialist Republic of Sri Lanka, the Government Financial Regulations, and all other Departmental regulations and orders.

2.9 Officers appointed to this post shall be bound to serve at any College of Technology which is coming within the purview of the Department, as may be assigned or directed to do so.

2.10 The appointment of an appointee who fails to report for duties in the post offered to him / her on the specified date, or avoids assuming such duties, may be cancelled.

## 3.0 Salary and Allowances:

This post carries a monthly salary scale of Rs. 82,150 – 10 × 2,400 – 8 × 2,940 – 17 × 3,900 – Rs. 195,970 under the salary segment of SL-1-2025 as stipulated in the Public Administration Circular No. 10/2025 dated 25.03.2025. The salary shall be determined in accordance with the Schedule II of the said Circular.

## 4.0 Recruitment Qualifications:

### 4.1 General Qualifications

Every applicant should have fulfilled the following qualifications before the closing date for the acceptance of applications.

4.1.1 Shall be a citizen of Sri Lanka.

4.1.2 Shall possess an exemplary character and good physical and mental health.

**4.2 Educational and Vocational Qualifications**

| <i>Serial No.</i> | <i>Educational and Vocational Qualifications</i>  | <i>Experience</i>   |
|-------------------|---|---|
| 01                | *Should be an officer having obtained a Degree from a University recognized by the University Grants Commission (UGC) or the Tertiary and Vocational Education Commission (TVEC), in the subject area applied for, as a core/main subject | Should be a Technical / Vocational Instructor or Farm Manager carrying the salary scale of MT-1-2025, or an officer having possessed five (05) years of active and satisfactory experience, in the post of Laboratory Assistant carrying the salary scale of MT-2-2025, in the Department of Technical Education and Training after obtaining the prescribed educational/vocational qualifications, or should be an officer having possessed three (03) years of active and satisfactory experience, in the post of Assessment / Evaluation Officer carrying the salary scale of MN-6-2025 in the Department of Technical Education and Training after obtaining the prescribed educational/vocational qualifications in respect of the subject area applied for. |
| <b>or</b>         |   |   |

| <i>Serial No.</i> | <i>Educational and Vocational Qualifications</i>  | <i>Experience</i>   |
|-------------------|---|---|
| 02                | Should be an officer having possessed a Diploma Certificate at National Vocational Qualification (NVQ) Level 06 in the subject area applied for, obtained from an institution recognized by the Tertiary and Vocational Education Commission (TVEC) | Should be a Technical / Vocational Instructor or Farm Manager carrying the salary scale of MT-1-2025, or should be an officer having possessed seven (07) years of active and satisfactory experience, in the post of Laboratory Assistant carrying the salary scale of MT-2-2025, in the Department of Technical Education and Training, after obtaining the prescribed educational/vocational qualifications. |
| <b>or</b>         |   |   |

| <i>Serial No.</i> | <i>Educational and Vocational Qualifications</i>  | <i>Experience</i>  |
|-------------------|---|--|
| 03                | Should be an officer having possessed a Diploma Certificate at National Vocational Qualification (NVQ) Level 05 in the subject area applied for, obtained from an institution recognized by the Tertiary and Vocational Education Commission (TVEC) | Should be an officer having possessed ten (10) years of active and satisfactory experience, in the post of Premises Supervisor/Controller, Agricultural Conductor, Workshop Assistant, carrying the salary scale of MN-1-2025, in the Department of Technical Education and Training after obtaining the prescribed educational/vocational qualifications in respect of the subject area applied for, or should be an officer having possessed nine (09) years of active and satisfactory experience, in the post of Technical / Vocational Instructor or Farm Manager carrying the salary scale of MT-1-2025, |

| Serial No. | Educational and Vocational Qualifications | Experience   |
|------------|---|--|
|            |   | or in the post of Laboratory Assistant carrying the salary scale of MT-2-2025, in the Department of Technical Education and Training after obtaining the prescribed educational/vocational qualifications or should be an officer holding the post of Technical / Vocational Instructor (Supra Grade) carrying the salary scale of MN-7-2025 |

#### 05. Examination Fee

The fee for the examination is **Rs. 600**. The examination fee shall be paid only through one of the payment methods provided by the online application system.

- I. By using any bank credit card
- II. By using any bank debit card with the facility of Internet transactions
- III. By using online banking method / Flex App of Bank of Ceylon
- IV. By depositing any Branch of the Bank of Ceylon

#### Note:-

- (a) payments using the above methods have been published under the technical instructions relating to the examination on the website.
- (b) A notification confirming receipt of the payment will be sent via SMS, email. The full examination fee must be paid, and applications for which an insufficient amount has been paid will be rejected. The Department of Examinations, Sri Lanka shall not be held responsible for any errors that may occur when making examination fee payments through the above-mentioned payment methods.
- (c) The examination fee paid shall not be refunded under any circumstances, nor shall it be transferred to any other examination.

#### 6.0 Method of Application

- 6.1 The application form are published on the website of the Department of Examinations, Sri Lanka through "Online Applications Recruitment Exams/ E.B. Exams". under "Our Services". Applications can be submitted only through the online method.
- 6.2 Acceptance of online applications will commence at 8:00 a.m. on 06<sup>th</sup> July, 2026 and will close at 12:00 noon on 31<sup>st</sup> July, 2026.
- 6.3 Officers currently serving in the Public or Provincial Public Service should submit a copy of their application to their respective Head of the Department for filing of record it in their personal file of record and in the event of they will be called for the interview, they must produce a copy of the said application certified by the Head of the Department and a letter confirming their employment/service.

Any adverse consequences arising from delaying the submission of the application until the last date for application shall be borne by and at the risk of the applicant.

- 6.4 Admission Cards for the examination will be issued online only by the Commissioner General of Examinations to the candidates on such presumption that they have paid the prescribed examination fee on or before the closing date for applications and have submitted a correctly completed application on or before the closing date for applications. These Admission Cards will be issued on the presumption that only applicants who possess the qualifications specified in the Gazette Notification have applied. As soon as the Admission Cards for the examination are issued, the Department of Examinations, Sri Lanka will notify candidates by means of a web announcement and/or a text message (SMS). If any candidate has not received his/her Admission Card, he/she should make inquiries with the Establishment Examinations Organization Branch of the Department of Examinations, Sri Lanka, in accordance with the instructions given in its announcement. When making such an inquiry, it would be more effective for the applicant to send a request by email to the email address specified in the web announcement clearly stating in the request, the name of the examination applied for, the candidate's full name, the National Identity Card (NIC) number and the candidate's address.

When making such an inquiry, it will be useful for all candidates to keep with his/her safe custody a photocopy of the completed application form and a photocopy of the receipt obtained upon payment of the prescribed examination fee, as these may be required to verify any information requested by the Department of Examinations. Applicants should carefully check their Admission Card and, if any corrections are needed, contact the Department of Examinations in sufficient time to have them amended or altered in accordance with the details provided in the perfected application form. Requests for corrections made either at the Examination Hall or at the General Interview will not be taken into consideration.

## 7. Admission to the Examination

- 7.1 Admission Cards will be issued by the Commissioner General of Examinations to candidates who have submitted duly completed applications in all respects. The candidate should present his/her Admission Card, bearing his or her signature duly certified thereon, to the Supervisor of the Examination Hall. Candidates who fail to produce the Admission Card will not be permitted to sit the examination.
- 7.2 Each candidate should sit the examination at the Examination Centre/Hall assigned to him/her.
- 7.3 A set of rules that every candidate must follow has been published at the beginning of this Gazette Notification. Candidates are subject to the rules and regulations imposed by the Commissioner General of Examinations regarding the conduct of the examination. Any candidate who violates these rules and regulations will be liable to the penalties being imposed by the Commissioner General of Examinations.

**Note:-** The issuance of an Admission Card to a candidate shall **not** be regarded as confirmation that he or she has fulfilled the qualifications required to sit the examination. Top of Form

## 8.0 Method of Examination and Medium of Language

The examination will be conducted in the Sinhala, Tamil and English medium of languages.

### Notes -

- i. A candidate should answer all question papers at the examination in the same medium of language.

- ii. Candidates will not be permitted to change the medium of language indicated in his/her application form. Bottom of Form

## 9.0 Identity of the Candidates:

Candidates should prove their identity during the examination to the satisfaction of the Supervisor of the Examination Hall for each subject they sit. For this purpose, only the following documents will be accepted as valid proof of identity:

- I. National Identity Card (NIC)  
II. Valid Passport  
III. Valid Sri Lankan Driving Licence

In addition, candidates should enter the Examination Hall with their face uncovered, so that their identity can be verified and with their ears uncovered, so that it can be confirmed that they are not wearing any electronic communication devices. Candidates who do not comply with these requirements will not be admitted to the Examination Hall. Furthermore, from the moment they enter the Examination Hall until they leave after the conclusion of the examination, candidates must keep both their face and ears uncovered.

## 10.0 Furnishing False Information

If it is discovered at any time i.e. before the examination, during the examination or after the examination that a candidate does not possess the required qualifications, his or her candidature may be cancelled. If it is found that a candidate has knowingly provided false information or deliberately concealed any important information, such candidate will be liable to be removed from the public service.

## 11.0 Written Examination

All candidates who have been issued Admission Cards for the examination should appear for the Written Examination conducted by the Commissioner General of Examinations. The syllabus contains the questions papers as indicated below.

The examination will be conducted only in Sinhala and Tamil medium of languages. The medium of language applied for will not be allowed to be changed at a later stage.

| Subjects               | Maximum Marks | Minimum Pass Mark |
|------------------------|---------------|-------------------|
| Aptitude Test          | 100           | 40%               |
| General Knowledge Test | 100           | 40%               |

**11.1 Syllabus for the Written Examination**

| <i>Subjects</i>          | <i>Syllabus</i>  |
|--------------------------|--|
| 1.Aptitude Test          | This paper is designed with the objective of assessing the applicant’s suitability and ability to perform duties related to the service by testing numerical ability, logical reasoning, and intellectual knowledge. It is a question paper consisting of multiple-choice and short-answer type questions, and candidates must answer all questions.   |
| 2.General Knowledge Test | This question paper is prepared with the objective of assessing the candidate’s knowledge of political, social, cultural, and economic environment of Sri Lanka; security and standard practices; current affairs of international importance; and scientific and technological advancements and developments. It is a question paper consisting of multiple-choice and short-answer type questions, and candidates must answer all questions. |

| <i>Test</i> | <i>Subjects</i>                      | <i>Duration</i> | <i>Total marks</i> |
|-------------|--------------------------------------|-----------------|--------------------|
|             | 2. Building Construction Field       |                 |                    |
|             | 3.Motor Mechanics                    |                 |                    |
|             | 4.Refrigeration and Air Conditioning |                 |                    |
|             | 5. Electrical                        |                 |                    |
|             | 6. Metalworking                      |                 |                    |

**12.2. Relevant Vocational Fields and Syllabus for the Practical Test /Vocational Assessment**

| <i>Subjects</i>                      | <i>Syllabus</i>  |
|--------------------------------------|--|
| 1. Technical Drawing                 | These Vocational Assessments / Practical Tests will be conducted at a level equivalent to the practical examinations of the National Vocational Qualification Level 5 (NVQ 5) courses currently conducted at technical/vocational colleges.  |
| 2. Building Construction Field       |  |
| 3.Motor Mechanics3.                  |  |
| 4.Refrigeration and Air Conditioning |  |
| 5. Electrical                        |  |
| 6.Metalworking                       | In these tests, the candidate’s ability will be assessed in relation to operating machinery relevant to their technical knowledge; identifying and handling tools; using the relevant equipment and tools and demonstrating their practical skills and ability to provide understanding/instruction to students through the use of such equipment and tools. |

**12.0 Vocational Assessment / Practical Test:**

Among the applicants applying for the fields of Electrical, Metalworking, Motor Mechanics, Refrigeration and Air Conditioning, Building Construction, and Technical Drawing, those who pass the Written Examination should appear for a Vocational Assessment /Practical Test in their respective field of subject.

Marks: 100 Duration: Maximum of 6 hours

**12.1 Examination Details:**

| <i>Test</i>                           | <i>Subjects</i>      | <i>Duration</i>    | <i>Total marks</i> |
|---------------------------------------|----------------------|--------------------|--------------------|
| Vocational Assessment/ Practical Test | 1. Technical Drawing | Maximum of 6 hours | 100%<br>100%       |

**13.0 General Interview:**

Applicants who qualify according to the order of merit in the competitive examination should appear for an interview so as to verify the basic qualifications as specified in the notice calling applications for recruitment. (No marks will be awarded for the interview.)



(b) National Identity Card Number :-

07. (a) Age as at the closing date for submission of applications :-

Years   Months   Dates

08. Details of the Present Position Held:

- (a) Post/Designation and date of appointment :-
- (b) Whether the post is permanent or temporary :-
- (c) Whether the position is pensionable :-
- (d) Whether the appointment has been confirmed in the service :-
- (e) Department :-
- (f) Place of work / Duty station :-

09. Details of educational qualifications (including certificates of proficiency in Sinhala, Tamil, and English Languages)

| <i>Examination Passed</i> | <i>University / Institution</i> | <i>Year Passed</i> | <i>Field of Study</i> |
|---------------------------|---------------------------------|--------------------|-----------------------|
| 1.                        |                                 |                    |                       |
| 2.                        |                                 |                    |                       |
| 3.                        |                                 |                    |                       |
| 4.                        |                                 |                    |                       |

10. Details of teaching and/or field experience:  
 (Certified copies of the necessary certificates should be attached.)

| <i>Name of the institution where teaching/service was carried out</i> | <i>Designation</i> | <i>Certificates obtained</i> | <i>Duration</i> | <i>Field of Study / Vocational field</i> |
|---|--------------------|------------------------------|-----------------|--|
| 1.  |                    |                              |                 |  |
| 2.  |                    |                              |                 |  |
| 3.  |                    |                              |                 |  |
| 4.  |                    |                              |                 |  |

11. Previous positions held (mention in chronological order with exact dates)

| <i>Department / Institution</i> | <i>Place of Work</i> | <i>Designation</i> | <i>Permanent or Temporary</i> | <i>From</i> | <i>Until</i> | <i>Duration</i> |
|---------------------------------|----------------------|--------------------|-------------------------------|-------------|--------------|-----------------|
| 1.                              |                      |                    |                               |             |              |                 |
| 2.                              |                      |                    |                               |             |              |                 |
| 3.                              |                      |                    |                               |             |              |                 |
| 4.                              |                      |                    |                               |             |              |                 |

11. Have you ever been convicted by a court of law? Yes / No  
 If yes, give details.

.....  
 .....

12. Have you previously been employed in a Government Department, Corporation / Authority or Board?  
Yes / No  
If yes, state the reason for resignation / removal from service.  
.....  
.....

13. Is any disciplinary inquiry currently being conducted against you? Yes / No  
If yes, give details in brief.  
.....  
.....

14. **Declaration of the Applicant –**  
I hereby certify that the information provided by me in this application form is true and accurate. I understand that if any information mentioned herein is found to be false before selection, I may be disqualified, and if such information is discovered after selection, I shall be liable to be dismissed from the post without any compensation. I further declare that I agree to abide by the rules and regulations imposed by the Commissioner General of Examinations in relation to the conduct of the examination.

Date: - .....

.....,  
Applicant's Signature.

**Recommendation of the Head of Division / Director / Principal in respect of the Applicants Serving in the Department of Technical Education and Training**

I hereby certify that the information furnished above by the applicant from paragraphs 01 to 13 is correct and that the prescribed examination fee has been duly paid.

I also certify that the above officer signed this application in my presence.

.....  
Signature of the Head of Division / Director / Principal

Date: - .....

**For applicants currently serving in the Public or Provincial Public Service only**

I hereby certify that Mr./Mrs./Ms. ...., (full name) whose details are given above, is employed in this Department/Institution, that the information furnished by him/her above is correct, and that if he/she is selected for this position, he/she can be released from the service of this Department/Institution.

.....  
Signature of the Head of Department / Institution:

Name :-.....  
Designation: -.....  
Address: -.....  
Date: -.....  
Official Stamp: -.....  
(Strike off the words inapplicable)