

VACANCIES

STATE PHARMACEUTICALS MANUFACTURING CORPORATION MINISTRY OF HEALTH & MASS MEDIA

We are looking for qualified, dynamic, self-motivated, career ambitious, team players to join SPMC to fill the following vacancies.

Every applicant,

- i. Should be a citizen of Sri Lanka.
- ii. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- iii. Should be of excellent moral character.

1. MANAGER MARKETING (MM 1-1 GRADE II)

Qualifications:

External Candidates

- (a) (i) Bachelors' Degree in Science / Commerce / Marketing /Business
Administration of a University recognized by the University Grants Commission,
Or

- (ii) Any other equivalent Degree of a University/Institution recognized by the
University Grants Commission,

And

- (b) Computer Literacy.

And

- (c) Minimum of 05 years post qualifying experience relevant to the field of sales or marketing in a Public / Corporation / Board / Statutory Board or a reputed Mercantile Establishment.

Internal Candidates (1 or 2 below)

- 1 Having obtained the qualifications required by the external candidate.

2 Completion of minimum five (05) years satisfactory service in a post in the Junior Manager (JM 1-1) Category in the subject area relevant to the post.

- **Salary Scale** : MM 1-1 Rs. [91,690 – 10 x 2,480 - 15 x 3,450= 168,240]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 91,690/= will be paid from 01.01.2027 and the **starting salary point is Rs. 81,710/= for the year 2026**)

In addition to the above salaries, government approved allowances are also paid.

- **Age** : Should not be less than 22 years and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment-** Written competitive examination and structured interview.

2. POST OF REGULATORY AFFAIRS OFFICER (JM-1-1 GRADE II)

Qualifications - External Candidates: (1,2 or 3 below)

1. A Bachelor's Degree in Pharmacy which is recognized by the University Grants Commission.
2. A Bachelor's Degree in Science including a subject of Chemistry or Pharmacy which is recognized by the University Grants Commission.

And

Being a registered Pharmacist in Sri Lanka Medical Council.

3. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6, issued by a technical /vocational training institute accepted by the Tertiary and Vocational Education Commission in relevant filed.

And

At least five (05) years post qualifying experience in a pharmaceuticals Regulatory field in a Public / Corporation / Board or Reputed Mercantile Establishment and being a registered pharmacist in Sri Lanka Medical Council.

Internal Candidates (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post of the 'Management Assistant –Technological' (MA 2-1) Grade II, having experience in the subject area relevant to the post and being a registered pharmacist in Sri Lanka Medical Council.

• **Salary Scale** : JM 1-1 Rs. [72,650 – 10 x 1,360.- 18 x 2,040= 122,970]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 72,650/= will be paid from 01.01.2027 and the **starting salary point is Rs. 65,633/= for the year 2026**)

• **Age Limit** : Should not be less than 22 years. and not more than 45 years.
The upper age limit will not be applicable to internal applicants.

Method of Recruitment: Written competitive examination and structured interview.

3. STORE KEEPER (MA 2 -1 –GRADE III)

Qualifications

External Candidates – (a) or (b) below Qualifications

- (a) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission relevant to the field.
- (b) (i) Passes in 06 subjects with 04 credits including Sinhala/Tamil, Science, English and Mathematics at the G.C.E (O/L) Examination.

And

- (ii) Having passed three (03) subjects in any stream relevant to the post (other than the General Paper) at the G.C.E. (A/L) examination

And

- (iii) Certificate course in Computer not less than six months will be considered as an added qualification.

Internal Candidates:

Having obtained the qualifications required by the external candidates above.

- **Salary Scale** : MA 2-1 : Rs. [50,540 – 10 x 540 – 7x 630 – 4 x 890 -20 x 1,190 – 87,710]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 50,540/= will be paid from 01.01.2027 and the **starting salary point is Rs. 46,960/= for the year 2026**)

- **Age** : Should not be less than 18 years and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment** : Written competitive examination and structured interview

4. PHARMACEUTICAL TECHNICIAN - PRODUCTION (MA -2-1 – GRADE III)

Qualifications

External Candidates - (a), (b) or (c) below

- (a) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission relevant to the Pharmaceutical Manufacturing field.
- (b) (i) Passes in 06 subjects with 04 credits including Sinhala/Tamil, Science, English and Mathematics at the G.C.E (O/L) Examination.

And

- (ii) Having passed three (03) Science or Technical subjects relevant to the post (other than the General Paper) at the G.C.E. (A/L) examination

And

- (iii) Certificate course in Computer not less than six months will be considered as an added qualification.

And

- (iv) A minimum of two (2) years' experience in a reputed pharmaceutical manufacturing organization relevant to the field.

(c) Recruitment of Trainees –

Recruiting as trainees with above (b) (i), (ii) & (iii) qualifications

Completing 1 ½ years in-house training period as a Trainee Pharmaceutical Technician-Production in the SPMC and passing the written test are prerequisites to absorb into the permanent cadre as Pharmaceutical Technician-Production.

Internal Candidates

Having obtained the qualifications required by the external candidates above.

- **Salary Scale** : MA 2-1 : Rs. [50,540 – 10 x 540 – 7x 630 – 4 x 890 -20 x 1,190 – 87,710]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 50,540/= will be paid from 01.01.2027 and the **starting salary point is Rs. 46,960/= for the year 2026**)

- **Age** : Should not be less than 18 years and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment** : Written competitive examination and structured interview

5. PHARMACEUTICAL COMPLETE TECHNICIAN - (MA 2-1 – GRADE III)

External Candidates - (a) ,(b) or (c) below

- (a) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission relevant to the Pharmaceutical Manufacturing field.
- (b) (i) Passes in 06 subjects with 04 credits including Sinhala/Tamil, Science, English and Mathematics at the G.C.E (O/L) Examination.

And

- (ii) Having passed three (03) Science or Technical subjects relevant to the post (other than the General Paper) at the G.C.E. (A/L) examination

And

- (iii) Certificate course in Computer not less than six months will be considered as an added qualification.

And

- (iv) A minimum of two (2) years experience in a reputed pharmaceutical manufacturing organization relevant to the field.

(c) Recruitment of Trainees -

Recruiting as trainees with above (b) (i), (ii) & (iii) qualifications

Completing 1 ½ years in house training period as a Trainee Pharmaceuticals Complete Technician in the SPMC and passing the written test are prerequisites to absorb into the permanent cadre as Pharmaceuticals Complete Technician.

Internal Candidates: (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Being an employee of the SPMC in the Primary Level -Semi Skilled category, having passed G.C.E. O/L examination, six subjects with credit passes for four subjects including Sinhala/Tamil, Mathematics, Science and English with 05 years satisfactory continuous service in a permanent post subject to obtain relevant experience and Completing 1 ½ years in house training period as a Trainee Pharmaceuticals Complete Technician in the SPMC is compulsory.

- **Salary Scale** : MA 2-1 : Rs. [50,540 – 10 x 540 – 7x 630 – 4 x 890 -20 x 1,190 – 87,710]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 50,540/= will be paid from 01.01.2027 and the **starting salary point is Rs. 46,960/= for the year 2026**)

- **Age** : Should not be less than 18 years and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment** : Written competitive examination and structured interview

6. QUALITY CONTROL TECHNICIAN (MA 2 -1 –GRADE III)

Qualifications

External Candidates - (a) ,(b) or (c) below

- (a) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission relevant to the Pharmaceutical Manufacturing field.
- (b) (i) Passes in 06 subjects with 04 credits including Sinhala/Tamil, Science, English and Mathematics at the G.C.E (O/L) Examination.
- And
- (ii) Having passed three (03) Science or Technical subjects relevant to the post with 2 credits including a credit pass in Chemistry (other than the General Paper) at the G.C.E. (A/L) examination.
- And
- (iii) Certificate course in Computer not less than six months will be considered as an added qualification.
- And
- (iv) A minimum of two (2) years Analytical experience in a reputed Laboratory.

(c) Recruitment of Trainees –

Recruiting as trainees with above (b) (i), (ii) & (iii) qualifications

Completing 1 ½ years in house training period as a Trainee Quality Control Technician in the SPMC and passing the written test are prerequisites to absorb into the permanent cadre as Quality Control Technician.

Internal Candidates

Having obtained the qualifications required by the external candidates above.

- **Salary Scale** : MA 2-1 : Rs. [50,540 – 10 x 540 – 7x 630 – 4 x 890 -20 x 1,190 – 87,710]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 50,540/= will be paid from 01.01.2027 and the **starting salary point is Rs. 46,960/= for the year 2026**)

- **Age** : Should not be less than 18 years and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment** : Written competitive examination and structured interview

7. PHARMACEUTICAL COMPLETE AIDE (PL -2 –GRADE III)

Qualifications

External Candidates (1, 2, or 3 below)

- (1) Having obtained proficiency certificate not below than the National Vocational Qualification Level 2, issued by a Technical Vocational Training Institute accepted by the Tertiary and Vocational Education Commission, relevant to the Pharmaceutical Packaging.
- (2) Having passed six (06) subjects in GCE (O/L) Examination with 04 credit passes in Sinhala/Tamil, Mathematics, Science, and English subjects.

And

One year experience in the pharmaceutical packaging.

- (3) Recruitment of Trainees

Having passed six (06) subjects in GCE (O/L) Examination with 04 credit passes in Sinhala/Tamil, Mathematics, Science, and English subjects.

And

Completing one year in house training period as a Trainee Pharmaceutical Complete Aide in the SPMC and absorb into the permanent cadre as Pharmaceutical Complete Aide.

Internal Candidates (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.

2. Employees in Unskilled Level who have completed a minimum of five years working experience in the relevant field with skills not below than the National Vocational Qualification Level 2, proven at a trade test.

- **Salary Scale** : PL-2 - [Rs. 42,300/= – 10 x 490 - 10 x 540-10x 590- 12 x 630– 66,060]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 42,300/= will be paid from 01.01.2027 and the **starting salary point is Rs. 40,008/= for the year 2026)**

- **Age** : Should not be less than 18 years and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment:** Structured interview.

8. WORK ASSISTANT - (P L-1 – GRADE III)

Qualifications:

External Candidates

person who have sat for the GCE (O/L) Examination.

- **Salary Scale** : PL-1 - Rs. 40,500/= – 10 x 450 - 10 x 490- 7x 540- 15 x 590– 62,530/=

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 40,500/= will be paid from 01.01.2027 and the **starting salary point is Rs. 38,488/= for the year 2026)**

- **Age** : Should not be less than 18 years and not more than 45 years.
- **Method of Recruitment:** Structured interview.

Fringe Benefits :

- Attendance & performance incentive.
- Encashment of unutilized annual and sick leave.
- Provide Medical insurance scheme and Medical reimbursement scheme.

- The Corporation will contribute 15% of the salary towards the EPF whilst the employee will have to contribute 10%.
- The Corporation will also contribute 3% of the salary towards the ETF.
- Gratuity will be paid in accordance with the Gratuity Act No. 12 of 1983 and MSD circular.
- Other Fringe Benefits.

General Instructions:

- Application using the prescribed form should be forwarded with names , addresses and contact details of two non-related referees. Certified copies of all Educational Certificates should be enclosed along with the application. Each application should be sent in a separate envelope. Application form could be down loaded from the official Website of the State Pharmaceuticals Manufacturing Corporation <https://www.spmc.gov.lk>
- Applications from employees in Government Department and Statutory Bodies should be forwarded through their Heads of Institutions who should certify whether the applicant could be released to take up appointment, if selected.
- The post applied for should be written on the top left hand corner of the envelope which contain the application should be sent to the following address by registered Post within 10 days of this advertisement.
- The applications not complying the above requirements will be rejected.

Chairman

State Pharmaceuticals Manufacturing Corporation

No. 11, Sir John Kotelawala Mawatha
Kandawala Estate - Ratmalana.

16.08.2026