Notice Calling for Applications

MINISTRY OF EDUCATION, HIGHER EDUCATION AND VOCATIONAL EDUCATION

Vocational Education Division

DEPARTMENT OF TECHNICAL EDUCATION AND TRAINING

RECRUITMENT ON OPEN BASIS FOR THE POST OF FIELD ASSISTANT (LABORER) IN THE PRIMARY - NON- SKILLED SERVICE CATEGORY, GRADE III IN THE DEPARTMENT OF TECHNICAL EDUCATION AND TRAINING - 2026

Applications are invited from the citizens of Sri Lanka who have fulfilled the necessary qualifications specified in this Notice to fill 99 vacancies in the post of Filed Assistant (Laborer) in the Primary-Non-Skilled Service Category, Grade III in the Department of Technical Education and Training of the Vocational Education Division coming within the purview of the Ministry of Education, Higher Education and Vocational Education.

Post	*Number of Vacancies to be filled*
Field Assistant (Laborer)	99

1. Description of the service category :

1. Description of the service category includes performing the services required for the administrative and establishment functions and conducting the maintenance of the premises in a proper manner, providing the necessary services for the proper conduct of labour duties in the Colleges of Technology where farms are maintained, discharging the cleaning and maintenance work in the garden premises of the Colleges of Technology, labor duties related to farm activities etc.

2. Any such other and further duties assigned in relation to the position by the Head of the Department.

2. Method of Recruitment:

Recruitment to fill the vacancies from and among the applicants who have fulfilled the basic qualifications mentioned in this Notice will be recruited on the basis of the order of merit. i.e. based on the highest marks to be scored by the applicants at the Structured Interview to be conducted by a Competence Assessment Interview Panel appointed by the Director General of the Department of Technical Education and Training.

Name of the College of Technology	*Number of recruitments to be made*
College of Technology, Anuradhapura	4
College of Technology, Badulla	4
College of Technology, Jaffna	2
College of Technology, Kandy	4
College of Technology, Kurunegala	8
College of Technology, Maradana	4
College of Technology, Ratnapura	4
Technical College, Anamaduwa	4
Technical College, Bandarawela	5
Technical College, Dambulla	8
Technical College, Dehiattakandiya	8
Technical College, Gampaha	5
Technical College, Hasalaka	5
Technical College, Homagama	2
Technical College, Kegalle	4
Technical College, Mannar	2
Technical College, Matale	2
Technical College, Moneragala	5
Technical College, Nuwara Eliya	3
Technical College, Rathmalana	2
Technical College, Trincomalee	2
Technical College, Vavuniya	5
Technical College, Warakapola	3

Name of the College of Technology	*Number of recruitments to be made*
Technical College, Wariyapola	2
Technical College, Weerawila	2
Total	99

3. Qualifications Required:

3.1 Educational Qualifications :
Should have passed six (06) subjects with two (02) credit passes in not more than two sittings at the G.C.E. (O/L) Examination.

3.2 Vocational Qualifications :
Higher preference will be given to occupational qualifications relevant to the duties of the post.

3.3 Experience :
Special preference will be given to the experience relevant to the duties of the post.

3.4 Physical Fitness :
Each applicant must be physically and mentally fit to serve in any part of Sri Lanka and to perform the duties of the post.

3.5 Other Qualifications :
- Should be a citizen of Sri Lanka.
- Should have a moral character.
- Should have fulfilled the above qualifications required for the recruitment to the post in all aspects to the closing date of the applications.

4. Terms of Engagement and Conditions of Service:

I. This post is permanent. and pensionable. Each applicant will be subjected to the policy decision which will be made by the Government regarding the pension scheme on each applicant is entitled. Each applicant is liable to contributed to the Widows' and Orphans' Pension Scheme/ Widowers' and Orphans' Pension Scheme. Each applicant will be required to pay contributions as prescribed by the Government from time to time.

II. This appointment is subjected to a probationary period of 03 years. The First Efficiency Bar Examination should be passed as specified in the recruitment procedure, within 03 years of the recruitment to the post.

III. In accordance with the provisions of Public Administration Circular No. 18/2020 dated 16.10.2020, proficiency in the other official language/ languages should be obtained.

IV. Each applicant will be subjected to the Procedural Rules of the Public Service Commission, the Establishments Code of the Democratic Socialist Republic of Sri Lanka, the Government Financial Regulations, other Government Regulations, Circulars and Directions together with the any amendments being made and issued in respect thereof from time to time.

V. The medium of language applied for will not be allowed to be changed at a later stage and the medium of language which each applicant is eligible for appointment will be the medium of language such applicant indicates in the application form.

VI. Applicant are bounded to perform the duties of this position in any part of the island in which applicants are directed to serve.

5. Age Limit :

Should not be less than 18 years of age and not more than 45 years of age as at the closing date of receipt of applications.

6. Salary Scale :

As per the Schedules II of the Public Administration Circular No. 10/ 2025 dated 25.03.2025, the monthly salary scale applicable to this post (PL 1-2025) carruies Rs. 40,000 - 450 x 10 - 490 x 10 - 540 x 10 - 12 x 590 - 61,880/-

7. The following marking scheme will be the basis for the Structured Interview :

Areas for which marks will be awarded	*Maximum marks awarded*
Additional educational Qualifications	20
Vocational Qualifications	20
Experience gained relevant to the post	40
Extra - Curricular activities	15
Skills demonstrated at the Interview	05
Total	100

08. Identity of the Applicants :

- Only the Applicants who have submitted complete applications in all aspects will be called for the Structured Interview.
- Copies of all certificates duly certified by the applicants themselves as true copies of the originals should be produced by the applicants themselves at the Structured Interview.
- In order for verification of identity of the applicants, identity documents as mentioned below will be accepted at the Structured Interview.
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I. National Identity Card issued by the Commissioner General of Registration of Persons.

II. Valid passport.

09. Method of Applicantions :

I. A specimen application form is appended at the end of this Notice. Applicants should prepared their applications on a A4 size paper and submit by registered post to reach the "Director General, Department of Technical Education and Training, P.O. Box 557, Olcott Mawatha, Colombo - 10" on or before 30th October, 2026. Applications received after closing date will be rejected.

II. The top left corner of the envelope containing the application should be indicated the words "Recruitment to the post of Field Assistant (Laborer).

III. Officers currently employed in the Public Service or Provincial Public Service should submit their applications through their respective Heads of the Department to which they are attached.

IV. Applications not conforming to the specimen application form appended at the end of this Notice, applications with incomplete information, applications received after the closing date of applications will be rejected without any notice. No complaint into the loss or delay of applications will be entertained under any circumstances.

V. Signature of the applicant appeared on the application form should be attested by a Principal of a Government School/ Justice of the Peace/ Commissioner of Oaths Attorney-at-Law/ Notary Public/ Commissioned Officer of the Tri-Forces or an officer holding a permanent post in the Government or Provincial Public Service drawing a monthly consolidated salary of not less than Rs. 47,615.

10. Submission of false information.

If any information furnished by any applicant in the application form is found to be false or incorrect before recruitment, such applicant candidature will be cancelled. If such false or incorrect information is found to be false or incorrect after recruitment, action will be taken to dismiss such applicant from the service subject to the relevant procedure.

11. The Director General of the Department of Technical Education and Training reserves the right to fill or not to fill the vacancies.

12. In case of any inconsistency or contradiction between the Sinhala, Tamil and English texts of this Notice, the Sinhala text shall prevail.

D. WATHSALA MARMBAGE,
Director General.

Department of Technical Education and Training,
P.O. Box 557,
Olcott Mawatha,
Colombo - 10.

For office use only

Specimen Application Form

Recruitment for the post of Field Assistant (Laborer) in the Primary - Non-skilled Service Category, Grade III in the Department of Technical Education and Training - 2026

Medium of language applied for

Sinhala - 1

Tamil - 2

(Put the applicable number in the given box)

Note - The Medium of language applied for cannot be changed later.

1. 1.1 Full Name (Mr./ Mrs./ Miss/) : .....
(in Sinhala/ Tamil) .....

1.2 Full Name : .....
(In English Block Capitals) .....

1.3 Name with initials (Mr./ Mrs./Miss) : .....
(In Sinhala/ Tamil) Illustration A.S.D.K.S. Perera : .....

1.4 Name with initials : .....
(In English Block Capitals)

2. 2.1 Personal Address : .....
(In Sinhala/ Tamil) .....

3. 3.1 Permanent Residential District : .....
3.2 Divisional Secretariat Division : .....
3.3 Grama Niladhari Division : .....

4. Date of Birth : Year : ..... Month : ..... Date : .....

5. Age as at the closing date of applications : Years : ..... Months : ..... Dates : .....

6. National Identity Card No : .....

7. Telephone No. : .....

8. Gender : ☐ Male ☐ Female (put "x" in relevant box)

9. Marital Status : .....

10. Educational Qualification :

10.1 Results at the G.C.E. (O/L) Examination :
First Sitting

Year : ..... Index No. .....

	Subject	Pass

Results at the G.C.E. (O/L) Examination :
Second Sitting
Year : ..... Index No. .....

	Subject	Pass

10.2 Results at the G.C.E. (A/L) Examination (Only if applicable) :

Year : ..... Index No. .....

	Subject	Pass

10.3 Additional Educational Qualifications :

	Course / Certificate	Institution awarded	Duration

10.4 Vocational Qualifications :

	Course / Certificate	Institution awarded	Duration

10.5 Service Experience :

	Institution	Designation	Duration

10.6 Details of extra-curricular activities :

.....
.....
.....

11. Have you ever been subjected to dismissal from the Public Service?

Yes ☐ No ☐

11.1 If "Yes", give description : .....

12. Are there any disciplinary actions pending against you if you are presently in the Public Service?

Yes ☐ No ☐

12.1 If "Yes", give description : .....

13. Have you ever been convicted by the court of law for commission of any offence?

13.1 If "Yes", give description : .....

14. **Applicant's Declaration**

I hereby declare that the particulars furnished by me in this application are true and correct to the best of knowledge and that any of the particulars furnished by me in this application are not false and incorrect and that I am also aware that, if any particulars herein are found to be false or incorrect, I am liable to disqualification, if directed before selection and to dismissal from the service without compensation, If detected after appointment and that I am bound to abide by the all rules and regulations in respect of this post.

Date :- ....,
Signature of the Applicant

15. **Attestation of the Applicant's Signature**

I certify that Mr./ Mrs./ Miss ....., who submits this application, is personally known to me, that he/she placed his/her signature in my presence on .... *(Delete words inapplicable.)*

.....
Signature of the officer attesting the
signature of the applicant.

Name of the officer attesting the signature of the applicant : .....
.....
Designation : .....
Date : .....

(Place official seal)

16. Certificate of the Head of Department (Only if the applicant is already in the Public Service.)

I certify that the Mr./ Ms./ Miss. ..... attached to this Ministry/ Department/ institution is currently serving in the position of ..... that his/her work and conduct are satisfactory, that no disciplinary action is pending against him, that there is no intension of taking any disciplinary action against him/her, and that he/she may be released/ may not be released from service if he/she will be selected for this post.

Full Name : .....
Designation : .....
Date : .....

.....
Head of the Department of
Authorized Officer
(Place official seal)