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## MINISTRY OF HEALTH AND MASS MEDIA

### Recruitment of B.Sc. (Nursing) Graduates for the Orientation and Coordination Course – 2026

APPLICATIONS are hereby invited from Sri Lankan citizens who have obtained a Bachelor of Science (Nursing) Degree [B.Sc. (Nursing) Degree] from a university/ institution referred to in paragraph 02 below, in accordance with Public Service Commission Circular No. 01/2025 issued on 30th September 2025, and who possess the qualifications specified below, for the Nursing Orientation and Coordination Course conducted by the Ministry of Health and Mass Media.

01. Based on a priority list prepared according to the effective date of the degrees and GPA value of the applicants, 25% of the number required to be trained annually, based on the available vacancies, will be selected from among the applicants applying on the basis of a Bachelor of Science (Nursing) Degree. Accordingly, 1,000 applicants are to be selected from among those applying for the Nursing Orientation and Training Course.

02. Educational Qualifications relevant to the Post-

Applicants should have completed:

a) B.Sc. (Nursing) Degree awarded by a foreign or state university recognized by the University Grants Commission;

or

b) B.Sc. (Nursing) Degree awarded by a university established by an Act of Parliament of Sri Lanka;

or

c) B.Sc. (Nursing) Degree recognized under Section 25A of the Universities Act No. 16 of 1978.

03. Physical Fitness and Other Qualifications-

a) Every candidate shall be physically fit in all respects to serve in any part of Sri Lanka.
b) Shall be a citizen of Sri Lanka
c) Shall be of an excellent character.

d) Both males and females can apply.
e) Shall not be less than 18 years and not more than 35 years of age as at **09.11.2026**
f) The effective date of the degree should be a date prior to **09.11.2026**
g) Shall have registered with the Sri Lanka Nursing Council as at the date of the interview.

4. Method of Application:

a) The Application should be prepared in accordance with the specimen form appended hereto, using A4 size papers. Nos. from 1 to 14 should appear on the first page and Nos. from 15 to 17 should appear on the second page and No.18 should appear on the third page.

b) A self-certified copy each of the Degree Certificate and the Detailed Results Sheet indicating the GPA value shall be attached to the application.

c) The receipt obtained upon payment of Rs. 1,000/- to the credit of the account titled "Health Secretary – Collection of Examination Fees", Account No. **7041318**, at the Bank of Ceylon, Thaprobane Branch, shall be affixed in the space provided in the application.This fee shall not be refunded or transferred to another examination under any circumstances.

d) Applicants who are serving in the Public Service or Provincial Public Service shall submit their applications duly certified by the Head of their institution. Other applicants are required to get their signature in the application be attested by the Grama Niladhari of the respective division/ a Principal of a Government School/ Justice of Peace/ Commissioner of Oaths/ Attorney-at-Law/ Commissioned officer in Tri-Forces / Chief Incumbent or Head of a Buddhist temple or a member of clergy in charge of any other religious institution holding a position of importance/Staff Grade Officer holding a permanent post in the Public Service or Provincial Public Service. Graduates currently serving in Government-affiliated hospitals, such as Sri Jayewardenepura Hospital and the General Sir John Kotelawala Defence University Hospital, shall submit their applications through the Head of their respective hospitals.

e) The duly completed application shall be enclosed in an envelope, on the top left-hand corner of which shall be clearly indicated "Recruitment of B.Sc. (Nursing) Graduates for the Orientation and Coordination Course in Nursing – 2026", together with the name of the relevant degree and academic year, and shall be sent by registered post to the Director (Admin) – 01, Ministry of Health and Mass Media, No. 106, Dudley Senanayake Mawatha, Colombo 08, before **09.11.2026.**

5. Employees serving in Government or semi-Government institutions shall submit their applications through the Head of their respective Departments. Applications not submitted through the Head of the respective institution shall be rejected. It should also be noted that this is an external recruitment, and that, regardless of whether or not an applicant is able to successfully complete the relevant course, he/she shall not be permitted to return to the post currently held in any circumstances.

6. Applications that do not comply with the terms laid down in this notification, are incomplete, do not conform to the specimen form, are submitted by applicants who have not fulfilled the basic qualifications, do not have the bank receipt affixed, or are not registered on or before **09.11.2026** will be rejected without any notice. Receipt of applications will not be acknowledged.

7. From the applicants who have fulfilled above qualifications, applicants selected based on a priority list prepared considering the effective date of the degree and the GPA vale are only called for the interview. A general interview will be conducted by an interview board appointed by the Secretary to the Ministry of Health and Mass Media, and the interview board will check the qualifications mentioned in the Nursing Service Minute and this *Gazette* notification and the physical fitness.

***Note :-***

a) The number recruited to the training and the number of applicants called for interview will be decided by the Secretary to the Ministry of Health and Mass Media on the exigency of service.

b) No section contained herein shall be deemed to imply or be construed to mean that all those who attended the interview are recruited to the training.

c) Particulars of the applicants who are qualified, disqualified at the interview and those who are not selected are published on the web site www.health.gov.lk and no one will be informed in personally.

08. Applicants should submit the following documents at the interview:

a) Birth certificate.
b) The original Degree Certificate, together with the

Detailed Results Sheet indicating the GPA value, and a copy of each document certified by the applicant as a true copy.

c) National Identity Card or Valid Passport or Driving License and a copy certified by himself/herself.

d) Documents relevant to registration with the Sri Lanka Nursing Council.

09. Procedure of training:

| *Course* | *Duration of the course* | *Medium* |
|---|---|---|
| Orientation and coordination course in nursing | 06 Months | English |

a) The selected applicants shall be attached to the respective training schools to follow the relevant Orientation and Coordination Course. The courses shall be conducted in English medium.

b) Trainees admitted to the training schools shall be subject to the rules and regulations of the training schools and any other orders imposed by the Ministry of Health and Mass Media from time to time.

c) Training of those who do not complete the training successfully at the end of the training period, whose work and conduct are not satisfactory or who fail to adhere to conditions of the training school may be terminated at any time without compensation.

d) During the period of training, the monthly allowance paid to the student nurses in the third year is paid subject to the provisions given in Public Administrative circular 10/2025.

e) At the time of admission to the training school, the selected applicant shall enter into an agreement and a bond with the Secretary to the Ministry of Health or an officer authorized by him, undertaking to successfully complete the training, not to discontinue or abandon the training course, and upon being appointed to the relevant post after successful completion of the training, to serve in the relevant post for a minimum period of five (05) years at the hospital to which he/she is appointed under the relevant Provincial Council or Line Ministry, or in the Department of Health Services.The said agreement and bond shall be submitted to the Education, Training and Research Division on the date of registration for the training.If the applicant withdraws from or abandons the training during the training period, is removed from the training in accordance with section (c) above, or fails to serve in the relevant post for a period of five (05) years at the hospital to which he/she is appointed under the relevant Provincial Council or Line Ministry, or in the Department of Health Services, after receiving the appointment, he/she shall repay to the Department of Health Services the allowance paid to him/her during the training period, the expenses incurred by the Government, and the amount specified in the bond.

In the event of failure to make such repayment, legal action shall be taken in accordance with the agreement to recover the said amount.

10. Terms of engagement:

Upon completion of the training it will be decided to grant or not grant permanent appointments based on the number of vacancies existing at that time. Accordingly, where the Ministry of Health and Mass Media decides to grant permanent appointments to the relevant post ,appointments will be made to the post of Nursing Officer in Grade III in accordance with the terms and conditions laid in the scheme of recruitment applicable to the training course to which recruitments were made and based on the number of vacancies existing and the appointees will be paid the salary applicable to MT-7-2025 of the salary scale 54,920-10x800-11x1,190-10x1,320-10x1,350-Rs. 102,710 by placing them on the 04th salary step as per the schedule III set out in the Public Administration Circular 10/2025 dated 25.03.2025

11. Particulars regarding the Educational and other Qualifications should be mentioned carefully and accurately in filling the applications. If the certificates were found to be false after admission to the training or after receiving an appointment, action will be taken to refer the case to the Department of Criminal Investigation in order to take legal action and to cancel the appointment and dismiss from the training/ post and disciplinary action will be taken and his/her name will be entered into the blacklist which is an index of the names of persons who will not be employed by the government. Further, action will be taken to recover the allowance paid to him/ her during the period of training, expenses borne by the Government and the sum of the surety bond.

12. Selected applicants should submit themselves to a medical examination within the first month of the training to prove that they are physically and mentally fit to follow the course concerned and to serve in any part of the Island and the applicants found not to be

fit in the medical examination will not be eligible to continue the course.

13. Trainees have no right to engage either in trade union activities or in private practice during the period of training. If found to have done so, action will be taken to remove from the training or to take any other appropriate action.

14. All recruited as above will be subject to all rules and regulations applicable to the public officers, and provisions of the Establishments Code of Democratic Socialist Republic of Sri Lanka, polices prescribed by the Department of Health, Procedural Rules of the Public Service Commission, Financial Regulations and the Nursing Service Minute and amendments made there to from time to time and general regulations imposed by the Government from time to time.

15. Ministry is not bounded to provide residential facilities at the training schools for the applicants recruited to the training. If so provided assessed house and room rental, water and electricity bill will be charged.

16. In case any problem arises in respect of any matter regarding recruitment to the training which is covered or not covered by this notification decision of the Secretary to the Ministry of Health and Mass media shall be final and in case of any inconsistency between the text in Sinhala, Tamil and English, the text in Sinhala shall prevail.

DR. ANIL JASINGHE,
Secretary,
Ministry of Health and Mass Media.

At Ministry of Health and Mass Media,
05th October, 2026.

| Application No. | |
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## Specimen Form of Application

## Recruitment of B.Sc (Nursing) Graduates for the Orientation and Coordination Course in Nursing -2026

Please read the notification calling for applications carefully before completing the application form.

| | | |
|---|---|---|
| 01. | Last name with initials. (In English capital letters) | |
| 02. | Name in full (In English capital letters) | |
| 03. | Name in full (In Sinhala / Tamil) | |
| 04. | N.I.C. No. | |
| 05. | Mobile Phone No. (WhatsApp) | |
| 06. | Postal Address | |
| 07. | Permanent Address | |

| | | | | | |
|---|---|---|---|---|---|
| 08. | District of Residence | | 09. | Whether you are a permanent resident in this district | |

| | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 10. | Date of Birth | Year | | | | | Month | | | Date | | |

| | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| 11. | Age as at 09.11.2026 | Years | | | Months | | | Days | | |

| | | | | | |
|---|---|---|---|---|---|
| 12. | Gender (Mark ☑ in the relevant cage) | Female | | Male | |

| | | | | | |
|---|---|---|---|---|---|
| 13. | Whether you are a citizen of Sri lanka (mark ☑ in the relevant cage) | Yes | | No | |

| | | | | | |
|---|---|---|---|---|---|
| 14. | Educational Qualifications | | | | |
| | Degree Obtained | Effective date of the degree | GPA | University | Academic year |
| | | | | | |
| | | | | | |

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|---|---|---|---|---|---|
| 15. | Have you ever been convicted before a court of law? (Mark √ in the relevant cage) | Yes | | No | |
| | If yes give particulars. | | | | |

16. Certification of the Applicant :

I solemnly declare that I have carefully read and understood the Notification calling for applications and have completed this application subject to all the conditions therein, that I am not attending any full-time course, and that the particulars furnished by me in this application are true and correct to the best of my knowledge.

I am also aware that if this declaration or any particulars furnished herein are found to be false or incorrect, I am liable to be disqualified from the training and, if such falsity or incorrectness is discovered after appointment, I am liable to be dismissed from service.

I am also aware that this is an external recruitment and that, whether or not I successfully complete the training, I cannot be reverted to my current post in any manner.

| |
|---|
| Affix here the bank receipt obtained by paying Rs. 1,000.00 |

……., ……..……,
Date Signature of the Applicant

17. Attestation of the signature of the applicant:
I hereby certify that Mr/Mrs / Miss ……. who submits this application is personally known to me and he/she placed his / her signature on …….. at……..in my presence.

……... ……,
Date Signature and official frank of Attestor.

Full name of Attestor : ……...
Designation: ……
Address: ……

18. If the Applicant is in the Public Service / Provincial Public Service Certification of the Head of Department (Strike off the irrelevant words):

It is hereby certified that the above applicant, Mr./Mrs./Miss ……..., holds the post of …… in this Department.

I certify that the particulars furnished in the application are true and that he/she can/cannot be released if he/she is selected for the training.

Further, I certify that he/she has been informed that this is an external recruitment and that he/she cannot be reverted to his/her current post in any manner, whether or not he/she successfully completes the training concerned.

……. ……,
Date Signature and official frank of
the Head of Department.

Name of the Head of Department : ……..……
Designation :……..
Address :……..

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